

INTERNATIONAL WOMEN'S DAY

Tuesday 8th March 2022



IWD: SPOTLIGHT

Within Blue Skies, 64% of employees are women. We are proud of the remarkable people in our company, representing true values of leadership, determination, and resilience that we see day in and day out in the business. To celebrate all of the women in our business, we will be shining a spotlight on just a few, as nominated by members of the Blue Skies team to honour them in their entrepreneurial spirits and fortitude. IWD • P. 2

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HAPPY INTERNATIONAL WOMEN'S DAY



B R E A K T H E B I A S

Members from the Blue Skies group are showing their support for this years #BreakTheBias theme by striking the pose crossing their arms and showing solidarity for International Women's Day. Together, we can break the bias in our communities. We can break the bias in our workplaces. We can break the bias in our schools, colleges and universities.

Together, we can all break the bias - on International Women's Day (IWD) and beyond.



FLAVIA MOMETTI

GENERAL MANAGER

Flavia has worked at Blue Skies Brazil virtually from the beginning in 2006. She started as a technical assistant and was swiftly promoted to be a brilliant technical manager before becoming General Manager of Blue Skies Brazil. Flavia leads and inspires by example and fierce intelligence. Her unrelenting diligence and remarkable management of the detail of the smallest and largest tasks is shocking. Flavia is a tactful lady and keenly aware of the people around her and their concerns and aspirations. She motivates them by her empathy and sensitivity.





MARIA DE LOURDES

MAINTENANCE TEAM

Maria de Lourdes is a great woman, married, mother of 2 children already in adulthood. Her oldest son also works with us in the maintenance team, is a great professional and carries with him the example, values and teachings of his mother. Maria has been with the team since 2009 and has already supported us in several activities, including as a production leader, and today she is a member of the Technical team, accompanying the night cleaning shift, where she has done an excellent job training and guiding our contractors. Her main mark is hard work, Maria never gave up or lost heart, even in the face of more complex tasks, like when we served a large fast-food chain and very difficult to sanitize machines were installed.

Maria excelled in this activity, at the time being praised by our Group Technical Manager Stephan Morris. Maria comments that she loves what she does, she loves Blue Skies, and plans to stay with us for many, many years to come.

MERVAT EL-GHAZALI

MANAGEMENT ACCOUNTS HOLDINGS

Mervat looks after the management accounts for Holdings, and we are so grateful for her leadership, fortitude, assertiveness, can-do attitude, and influence to the group. Mervat has contributed enormously to Blue Skies in the last year.

SABINE HILL

GENERAL MANAGER

Sabine is our UK General Manager. Her team constantly underline how, alongside the strong financial performance of her site, she always puts people first.

She is always aware of everyone's needs - be it customer, supplier, technologist, engineer or cleaner; no one is overlooked. She is versatile, resilient and an inspiration to us all.





GLORIA ASARE

GENERAL MANAGER

Gloria Asare, Single mother, leader of two Blue Skies operations, Entrepreneur par extraordinaire is a legend in her own lifetime. How she manages a family, hundreds of loyal staff and complicated operations which require her to work on the line inspiring her teams whilst attending to the necessary administration in her office, is a mystery to us all. She is an exceptional role model and she stands tall on International Women's Day.







FATOU GUEYE

SUPERVISOR

Fatou is the supervisor in both packhouses. She is a very courageous, fearless and hardworking woman. She has single handedly brought discipline and hard work among the team. We have a dedicated and happy team today due to her selfless dedication and love for her job. She has earned the respect of those she works with and earned the right to lead. She is not afraid to say sorry when she has wronged you. Fatou is a team player and isn't phased by some of the more physically demanding jobs such as handling heavy equipment.

Fatou is a gift for us and this is the right moment and platform to honour her.



EMMA KUDZU

CASHIER

Emma is our cashier whose loyalty and efficiency is unimaginable. She watches over our cash with an eagle eye. No money goes out of the system without Emma double checking. She handles challenges with wisdom and patience always making sure the right thing is done in her field of work. She is not afraid to say NO. She is not afraid to ask for help and not afraid to show genuine emotion. Emma does not limit her duty to her office but always come to help in the production floor whenever needed. We are lucky to have her and wish to honour her through this forum.

























RUTH ADJEI

DIRECTOR WEST AFRICA

Ruth has been with Blue Skies for 22 years and has risen from a junior production manager to West Africa Director responsible for 3000 people, four factories, two packhouses and three farms. She has attained this position through her personal qualities, hard work and dedication. Ruth embodies the culture in Ghana of loyalty to the business, respect for others, and uncompromising determination to make our products correctly and on time every single day of the year. She does this by inspiring people to do their best, empathy for others, diligent communication and clever decisions. Her intelligence and personality have impressed her devotees from the most junior person on Zulu Farm to Anthony himself.





JANET LUTTERODT

GENERAL MANAGER

Janet has been with Blue Skies for 8 years. She joined as a training manager in the technical department, then was promoted to technical manager before becoming the Ghana Fresh Cut General Manager looking after 2500 people and two factories. Janet has accomplished a most difficult task – that of earning the unquestioning respect, loyalty and dedication of people who preceded her in the business, and to whom she is now senior. Janet is diplomacy, tact, friendliness and sparkling intellect. She leads others by making them happy to work at Blue Skies and receive her blessing.

ELISE TODJO

<image>

BENIN FACTORY

This lady's name is Elise Todjo. A mother of two kids and a very hardworking lady. She is working at intake where she is the only female staff. she is always ready to do everything the male staff in her unit do. Pulling full trays, pushing them on scales for weighing, even doing fruit intake paperwork. She is everywhere, and always focus on her job. She is also an active member of the Blue Skies Benin sport club, and even the coach of the fruit intake football team. We have a football tournament called Anthony Pile football league in which each department is represented by a football team. As a coach, she has led her team up to the semi-finals and has eventually become the best coach of the tournament.

JOCELYNE DJEGO

BENIN FACTORY

This is Jocelyne Djego. She is also a mother of two kids and is working at the coconut unit. She is also very hardworking and always willing to go the extra mail. Before joining Blue Skies, she was a nursery auxiliary. That is why she is also a part of the first aid team at Blue Skies Benin. A few months ago, she was pregnant, but this hasn't kept her from giving the best of herself, as she has worked tirelessly throughout.



NAHAD OMER

PRODUCTION TEAM LEADER

Nahad joined Blue Skies on 21st April in 2005, and works as a team leader in the production team in Egypt. Her hard work, and leadership skills are inspiring, as she leads the team to achieve their goals both personally and for the business. Nahad loves working for Blue Skies and is always so positive.







NADIA IBRAHIM

PRODUCTION TEAM LEADER

Nadia Ibrahim joined Blue Skies on 8th April in 2006 and also works as a team leader in the production team. She is extremely passionate and driven, working hard to achieve goals and encouraging the team to deliver their best.