



# PELICAN NEWS



## CELEBRATING EID IN STYLE AT BLUE SKIES EGYPT

In a vibrant celebration of culture, unity, and joy, the Blue Skies Egypt team came together to mark Eid in style.

As the workday ended, the workplace transformed into a lively, festive space filled with beautiful decorations.

Laughter, photo moments, and shared happiness captured the true spirit of togetherness and cultural appreciation. Eid Mubarak to all!



## EXCITING CHANGES AHEAD: SMARTER CARGO FLOW AT HEATHROW

At Heathrow Airport, Gulam Ramji, Karl Gerding (PML), and Andy Gipps (General Manager, British Airways Ascentis) mark a major milestone with the new “through lane” at British Airways’ main handling facility.

Championed by Blue Skies, this innovation launching in April will streamline cargo flow by enabling direct loading from airside, reducing delays, and strengthening the cool chain.

A smarter, faster system delivering wins for all partners.

Contributed by: George Hutton ( Blue Skies Managing Director



# MONTHLY UPDATES IN THE UK

## A SPECIAL ADDITION TO THE BLUE SKIES FAMILY



A very warm welcome to the newest member of the Blue Skies family, baby girl Liliana Malek, daughter of proud parents Karolina (UK Technical) and Mariusz (UK Engineering).

We're absolutely delighted for your family and wish Liliana a lifetime filled with health, happiness, and strength.

## CELEBRATING EMPLOYEE AT BLUE SKIES PITSFORD

In March, Pitsford commemorated Employee Appreciation Month with the introduction of the "Star of the Month" initiative, which honors exceptional contributions from team members.

The inaugural winners were proudly revealed during the Social Lunch on March 26, creating a memorable occasion for recognition and celebration.

### STAR OF THE OFFICE MARCH 2026



DEAN



GEORGE



REBEKAH



HASSAN



## A SPECIAL INTERNATIONAL WOMEN'S DAY GESTURE

In celebration of International Women's Day, women at the factory were welcomed with flowers, creating a warm and uplifting start to the day.

This thoughtful initiative by Sorin and Szabolcs was met with appreciation, highlighting a strong culture of recognition and inclusivity within the workplace.



Contributed by: Marta Gozdzik (Technical Manager), Agnieszka Kubasik (Office Administrator) and Karolina Ciogliene (Production manager assistant)



# MONTHLY UPDATES IN BENIN



## AGBONDÉ FITNESS GAMES IGNITE TEAM SPIRIT AT BLUE SKIES BENIN



The first edition of the Agbondé Fitness Games Challenge marked a standout moment in the internal life of Blue Skies Benin, promoting fitness, wellbeing, and strong team spirit across the organisation.

From the early rounds to the grand finale, participants showed remarkable dedication, committing to regular training and bringing energy, passion, and unity to the competition. With strong support from Top Management and enthusiastic staff participation, the event created a vibrant and motivating atmosphere.

At the close of the competition, two outstanding performers emerged:

- Anatole KOUSSANOU - Men's Champion
- Marguerite DEGBOE - Women's Champion

Their achievements highlight them as strong representatives for future inter-company competitions.

More than just a contest, the Agbondé Fitness Games Challenge showcased teamwork, resilience, and a growing culture of excellence within the organisation.

Contributed by: Andyl Morou Chief Engineer



# MONTHLY UPDATES IN BRAZIL



## STRONG START TO 2026: SMART GOAL SUCCESSFULLY REACHED

In recognition of February's impressive 3.9% absenteeism rate, a special barbecue lunch was held for employees to celebrate their collective efforts and team spirit.

Gabrielly Midian, Junior Occupational Safety Technician, noted that achieving the SMART Goal early in the 2026 campaign indicates a positive direction and readiness for future challenges, highlighting a shared commitment to excellence and continuous improvement.



## SUCCESSFUL AUDIT: BRAZIL IS GREEN LIKE THIS BEAUTIFUL PELICAN



Earlier in March, the team in Brazil successfully passed, an Audit marking an important milestone in reinforcing product quality and compliance. Despite a demanding process including a 4:30 a.m. hygiene inspection, detailed documentation review, and thorough production checks the audit was conducted with strong organization and efficiency.

This achievement reflects solid teamwork and a continued commitment to maintaining high standards and operational excellence.

Contributed by: Gabrielly Midian, Técnica de Segurança do Trabalho Jr



# MONTHLY UPDATES IN EGYPT

## EGYPT FACTORY HOLDS A GROUP IFTAR FOR ALL EMPLOYEES.

In a warm and welcoming gesture during the holy month of Ramadan, General Manager Mohamed Bahgat hosted a collective Iftar for all factory employees.

The gathering created a vibrant atmosphere of unity and joy, bringing employees together in a spirit of appreciation and togetherness. During the event, a heartfelt address was delivered, expressing sincere gratitude for the outstanding performance and dedication demonstrated across the workforce.

This initiative reflects a strong culture of recognition, inclusion, and shared values within the Blue Skies family.



## CELEBRATING ENGAGEMENT: CULTURAL QUIZ WINNERS RECOGNIZED

As part of Blue Skies Egypt's commitment to fostering a positive work environment and encouraging employee engagement, the factory recently recognized the winners of its cultural quiz competition.

The initiative highlighted knowledge, participation, and team spirit, with winners honored for their enthusiasm and performance. This recognition reflects a continued focus on promoting learning, interaction, and a vibrant workplace culture.



Contributed by: Abdulrahman Kamal, Technical Department



# MONTHLY UPDATES IN GHANA

## CELEBRATING WORLD WATER DAY 2026

The Water Team, in collaboration with Zoomlion Ghana Limited, celebrated World Water Day 2026 on March 23 with the theme “Water and Gender.” The event focused on the link between water access and gender equality, especially its effects on women and girls. Activities included a panel discussion, water-saving awareness, and a volunteer initiative with female staff monitoring water dispensers. The celebration emphasized the empowerment of women and girls in sustainable water solutions, promoting the message: “Where water flows, equality grows.”



## GHANA LAUNCHES ZEST DANCE CAMPAIGN

The Zest Dance Challenge, a strategic campaign designed to boost brand visibility and drive revenue, has officially launched and is already generating strong engagement. Built on months of planning and consumer insight, the initiative positions Zest as a vibrant lifestyle brand for the youth. In collaboration with a dance influencer, the challenge is inspiring creative participation across social media, strengthening brand presence and audience connection. The grand finale of the campaign is set for 17th April, marking an exciting conclusion to this dynamic initiative.



## CELEBRATING WOMEN AT BS GHANA

Blue Skies Ghana marked International Women’s Day with the theme #GiveToGain, celebrating women and promoting inclusion. The occasion featured thoughtful gifts and workplace appreciation, alongside donations of sanitary pads to schools and the Nsawam women prison. These items were generously provided by the Blue Skies Pitsford Office, whose support is greatly appreciated. This initiative highlights a strong commitment to empowering women and supporting communities.



Contributed by: Gideon Abrefa Busia (Social Engagement Officer), Prince Gokah (Environmental Compliance Officer) and Esther (National Service Personnel)



# MONTHLY UPDATES IN RSA

## PROMOTING FINANCIAL WELLNESS THROUGH AWARENESS

On 4th February, Absa Group representatives led by Nesh Nyakane hosted a financial awareness session for employees, focusing on practical money management, savings, and credit health.

The session highlighted the importance of starting small with savings, maintaining good credit, and making informed financial decisions. It also introduced digital banking solutions, emphasizing convenience, accessibility, and the need for strong cyber awareness.

This initiative reinforced a continued commitment to improving financial literacy and empowering employees to take control of their financial future.



Contributed by: Kamohelo Hlasa (Internal Relation Student)

## BIRTHDAY CELEBRATIONS

### CELEBRATING 50 REMARKABLE YEARS!

In March, Ntiada Mercy, Fiagandzi Veronica, Naa Obieley, Bentil Georgina, and Awudi Emmanuel from the High Care and Canteen departments were celebrated with a special birthday gathering attended by colleagues and management.

The occasion was filled with warm wishes for a long and fulfilling life, reflecting a continued culture of appreciation, respect, and recognition within the workplace.



# FOUNDATION UPDATES



## NEW SANITATION FACILITY ENHANCES LEARNING ENVIRONMENT

Earlier this year, Aspor Utility Services, South Africa, in partnership with the Blue Skies Foundation, handed over a modern, toddler-friendly sanitation facility to Bonukukhanya Primary School.

Designed with young learners in mind, the colorful, hygienic facility improves safety, dignity, and overall wellbeing, enabling students to focus better on learning. Despite technical and supply challenges, the project was successfully delivered to a high standard, with added features to ensure durability and ease of use.

The initiative also supported local employment during construction, reflecting a broader commitment to community development and lasting impact.



## BLUE SKIES FOUNDATION SCHOOL VISITS IN SOUTH AFRICA

Co-founders of Yellow, a global learning and capability business focused on helping people and organizations unlock energy, resilience, and commercial growth through practical, human-centered learning experiences, Emma White and Jane Birkin recently visited three primary schools supported by the Blue Skies Foundation, witnessing the impact of its 2024-2026 projects.

At Vusimuzi Primary School, a new multi-purpose hall now serves as a central space for learning and community engagement. Bonukukhanya Primary School benefited from safe, child-friendly sanitation facilities, improving wellbeing and attendance. At Balfour Primary School, innovative container classrooms and play areas have created a brighter, more supportive learning environment.

Across all three schools, the improvements have strengthened teaching conditions, boosted student confidence, and enhanced overall school life demonstrating the Foundation's commitment to meaningful, lasting impact in education.



Contributed by: Kamohelo Hlasa (Internal Relation Student)