



PELICAN NEWS



CELEBRATING 28 YEARS OF GROWTH AND PURPOSE

On 26th February, Blue Skies marked 28 years since the first cut pineapple was packed in Ghana and flown via British Airways to Heathrow. What began with 38 people adding value to fresh fruit has grown into a global family of over 9,000 employees across the UK, South Africa, Brazil, Ivory Coast, Egypt, Benin, the Netherlands, and France.

Through the Blue Skies Foundation, more than 180 projects have been delivered, positively impacting communities while advancing our Blueprint goals to protect both people and the environment.

The day began with warm anniversary wishes from our founder Anthony Pile and his wife Jenny, recognizing every site and remembering those who played a part in the journey. In Ghana, celebrations included a symbolic 28km walk, 28 minutes aerobic session lead by the keepfit team, management and joined by Amanda Frisby from the UK office.

As we celebrate this milestone, we remain committed to delivering the very best fresh fruit while continuing to create a lasting impact in the communities where we operate.

Happy 28th Anniversary!

See [Page 7](#) for photos from the 2.8km walk.



MONTHLY UPDATES IN EGYPT

WELCOMING RAMADAN

The Egypt team marked the arrival of the holy month of Ramadan with a warm and festive atmosphere across the site. Special decorations were thoughtfully arranged to reflect the spirit of the season, creating a sense of unity, positivity, and cultural appreciation among all teams.

From the team to everyone across sites, warm wishes and blessed month.



BLUE SKIES EGYPT ACHIEVES TOP BRC AUDIT RESULT

Egypt successfully passed the BRC Audit (Brand Reputation Compliance Global Standards) with an AA+ grade and zero non-conformities during an unannounced assessment.

This achievement highlights the commitment, teamwork, and discipline of the entire staff, reflecting Blue Skies' dedication to quality, food safety, and operational excellence. Mustafa El-Mahdy from the Technical Department thanked all employees for their efforts in maintaining the site's high standards.



Contributed by: Mustafa El-Mahdy Egypt Technical Department



MONTHLY UPDATES IN BRAZIL



ANNUAL EVACUATION DRILL SUCCESS

This month, the Brazil team carried out its Annual Evacuation Drill across both day and night shifts, reinforcing our strong commitment to safety.

During the day shift, 380 employees were safely evacuated in just 2 minutes and 28 seconds. The night shift saw 31 employees exit the facility in 51 seconds, an excellent result that reflects teamwork, preparedness, and shared responsibility.

The drill ensures everyone remains familiar with emergency procedures, including exit routes and assembly points. Gabrielly Midian, the Junior Occupational Safety Technician congratulated and thanked all employees for their active participation and cooperation.



LEADERSHIP TRAINING AT BS BRAZIL



This month, two key training programs were completed to reinforce workplace safety standards.

The maintenance team undertook theoretical and practical NR 35 training on safe work at height. The sessions covered risk analysis, control measures, proper use of PPE, anchorage systems, equipment inspection, and emergency procedures. Practical exercises ensured participants gained hands-on experience and greater confidence in performing tasks safely. In addition, 40 new brigade members were certified through Fire Brigade Training. The program combined classroom instruction with practical simulations, addressing fire prevention, firefighting methods, use of extinguishers and hydrants, first aid, and evacuation procedures.

These initiatives reflect Blue Skies' ongoing commitment to protecting its employees, ensuring that safety remains a core priority across all operations.

Contributed by: Gabrielly Midian, Técnica de Segurança do Trabalho Jr



MONTHLY UPDATES IN BENIN



PRODUCTION TEAM BONDING DAY

The Production team recently came together for a special bonding day, reinforcing teamwork and a positive working environment. The event brought operators, team leaders, and supervisors together to connect beyond daily operations while enjoying breakfast and lunch.

The team collectively contributed 1,600,000 CFA to make the day a success, demonstrating unity and ownership. The event focused on strengthening team spirit, encouraging open communication, recognizing daily commitment, and aligning efforts toward operational goals.

While operational excellence depends on discipline, quality, and consistency, this day highlighted the importance of trust, unity, and strong human connections behind every successful production shift.

Contributed by: Andress Djomatin

BIRTHDAYS CELEBRATION!!

Warm birthday wishes to Mrs. Ruth Smith Adjei, West African Manager, who on 15th February marked her special day in style. The team in Benin organized a surprise dinner, complete with thoughtful gifts and heartfelt moments of appreciation.

The celebration reflected the strong team spirit and gratitude for her leadership across sites. Happy Birthday, Ruth!



MONTHLY UPDATES IN RSA

BUILDING STRONGER LEADERS

From January 26-27, Management held a two-day training on Good Working Practices for team leaders and managers, facilitated by Kusile Consulting Services. The workshop covered key modules on operational efficiency, leadership, customer service, problem-solving, and corrective action, providing practical tools to enhance team performance.

The training reflects Blue Skies' commitment to developing capable leaders who drive collaboration, maintain high standards, and support the company's ongoing success.



SAVING LIVES: SANBS VISITS BS SA

The South African National Blood Service (SANBS) mobile unit recently visited Blue Skies, giving employees the opportunity to support a life-saving cause. The on-site drive made it easy and convenient for staff to donate blood in a safe and professionally managed environment.

With hospitals across South Africa relying on a steady blood supply for surgeries, trauma care, and chronic treatments, each donation can make a critical difference. By hosting the SANBS drive, Blue Skies continues to demonstrate its commitment to community wellbeing and supporting initiatives that save lives.



Contributed by: Kamohelo Hlasa



MONTHLY UPDATES IN GHANA

GOVERNMENT ENGAGES WITH BS GHANA

Management welcomed two high-level government delegations as part of ongoing engagement with key stakeholders in the agro-processing sector.

The Minister for Trade, Agribusiness and Industry, Hon. Elizabeth Ofose-Adjare, together with Deputy Minister Hon. Sampson Ahi, visited the company to gain first-hand insight into its operations and value addition model. The delegation toured the factory and farm, commending the team for its contribution to job creation, exports, and Ghana's industrialisation agenda.

In a separate visit, the Eastern Regional Minister, Hon. Rita Akosua Adjei Awatey, accompanied by the Municipal Chief Executive for the Nsawam Adoagyiri Constituency, Hon. Philibert Fummey Selorm, engaged management in discussions on key operational challenges, including encroachment, rising energy costs, and land litigation.

Blue Skies Ghana expressed appreciation for the visits and the constructive dialogue, reaffirming its commitment to contributing to regional and national economic growth.



VICTORY AND TEAM SPIRIT AT THE UK-GCC SPORTS JAMBOREE

The keepfit team excelled at the 2026 UK-GCC Sports Jamboree on February 28, achieving top honors in ten events with over 100 members from the Keep Fit Club. The team won 1st place in the Male and Female 50m Dash, Mixed 50m Relay, and Ladies Lime & Spoon, and secured 2nd in Men's Lime & Spoon, Men's Sack Race, and Basketball, along with 3rd in Volleyball and Tug of Peace. They also contributed refreshing juices and fruit to the event, showcasing their commitment to health and community. Congratulations to all participants and thanks to management for their support.

Contributed by: Sampson Kwawukumey, Fitness Lead.



PHOTOS FROM THE SYMBOLIC 2.8KM ANNIVERSARY WALK.



MONTHLY UPDATES IN THE UK

PITSFORD TEAM MARKS DRY JANUARY IN STYLE

The Corby team wrapped up Dry January with a lively social lunch featuring mocktail-making stations and a post-Christmas raffle. The afternoon was filled with great participation, plenty of smiles, and a fantastic atmosphere across the site.

The event also raised £399.31 through the collection pot, which remained open until Valentine's Day.

Agnieszka Kubasik, Pitsford Office Administrator extended her gratitude to everyone who joined in, stepped away from their desks, and helped make the event a success. Special thanks to Mark M for running the roulette and adding to the excitement of the day.



Contributed by: Agnieszka Kubasik, Office Administrator





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FAIRMILES LAUNCHES JUST TRANSITION PRINCIPLES AT FRUIT LOGISTICA

On 6 February 2026 in Berlin, Fairmiles unveiled the consultation draft of its Just Transition Principles, a practical guide designed to support fair and sustainable transformation across global fresh produce supply chains. The principles aim to help retailers, brands, and suppliers implement environmental, social, and ethical improvements while safeguarding livelihoods and strengthening long-term supply chain resilience, particularly in vulnerable sourcing regions.

The launch also marked an important milestone for the initiative, with Fairmiles now formally facilitated by COLEAD. This step enhances its governance and reinforces its ability to unite businesses, researchers, and development partners in advancing practical, evidence-based sustainability solutions.

Click [Here](#) to read more

BLUE SKIES' SCIENCE-BASED TARGETS VALIDATED

Blue Skies' climate targets have been validated by the Science Based Targets initiative (SBTi), aligning with a 1.5°C pathway and committing to net zero by 2050. Near-term goals include a 42% reduction in absolute Scope 1 and 2 emissions by 2030, with reductions in key Scope 3 emissions. The targets also address land-related emissions and a commitment to no deforestation in linked commodities, emphasizing operational and supply chain delivery.

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ZERO POVERTY



ZERO BIODIVERSITY LOSS



ZERO WASTE



NET ZERO EMISSIONS