



# PELICAN NEWS



## MESSAGE FROM THE CHIEF EXECUTIVE OFFICER (CEO), BLUE SKIES.

**HUGH PILE**

For the LOVE of FRESH

The start of a new year always brings a useful pause. A moment to look back with pride, and forward with intent.

Despite a challenging year including delays in Brazil, a collapse in Senegalese mango supply, volatile currencies, and other setbacks our core Blue Skies values shone through. Across farms, factories, offices, and markets, teams demonstrated outstanding commitment, creativity, and resilience, while maintaining our high standards for quality, integrity, and care for our people.

As we enter 2026, our focus remains clear: strengthening our foundations in food safety, quality, people, service, and performance, while continuing to invest and innovate in ways that stay true to who we are.

Thank you for your continued dedication. I am proud of what we have achieved together and excited for the year ahead.



# MONTHLY UPDATES IN GHANA

## BLUE SKIES GHANA MARKS CHRISTMAS WITH ASEDA NIGHT

Blue Skies Ghana came alive with music, gratitude and togetherness last Thursday as the company hosted its much-anticipated Aseda Night, a special Christmas Carols event that brought staff across the organisation together in celebration. The evening featured spirited performances from all departments on site, each taking turns to present themselves as singing bands, filling the atmosphere with joy, harmony and festive cheer. Adding to the night's highlight was a drama group and harmonious choir, formed specially with members within Blue Skies, whose performance captivated the audience and set a reflective tone of thanksgiving and appreciation.



Contributed by: Theophilus Sogah, National Service Personnel

## STAFF END-OF-YEAR GATHERING: JINGLE AND MINGLE 2025

On 29 December, Blue Skies Ghana marked the festive season with Jingle and Mingle, an end-of-year gathering celebrating staff. The event brought everyone together for a joyful day filled with activities, live music, and shared moments, reinforcing connection, appreciation, and team spirit. As the year closes, the celebration reflected the strong sense of unity at Blue Skies Ghana and set a positive tone for the year ahead.



Contributed by: Gideon Oppong, Digital Marketing Officer





# MONTHLY UPDATES IN BRAZIL



## CHRISTMAS CHEER AT BLUE SKIES BRAZIL

On 19 December, the BS Brazil wrapped up the year with a Special Christmas Raffle, celebrating employees and third-party collaborators with gifts and festive cheer. The day also featured a Christmas lunch, seasonal decorations, and plenty of smiles, creating a joyful atmosphere of togetherness and appreciation. It was a fun and memorable way to close the year on a positive note.



## BRAZIL SITE EXCELS IN AUDIT

This month, the Brazil site successfully hosted a customer Audit, achieving an exceptional result despite a challenging season. The outcome reflects the team's dedication, resilience, and strong collaboration, highlighting their commitment to excellence in every aspect of operations.



## BLUE SKIES BRAZIL WELCOMES JACKIE TO SITE



Recently, Jackie was welcomed to the Brazil site, where she met with the team and expressed her gratitude for the team's hard work and was especially delighted with the progress being achieved. She was also thrilled to witness the factory expansion in progress and the enhanced strategy for managing raw materials, showcasing the site's ongoing growth and dedication to excellence.

Contributed by: Gabrielly Midian, Técnica de Segurança do Trabalho Jr





# MONTHLY UPDATES IN THE UK

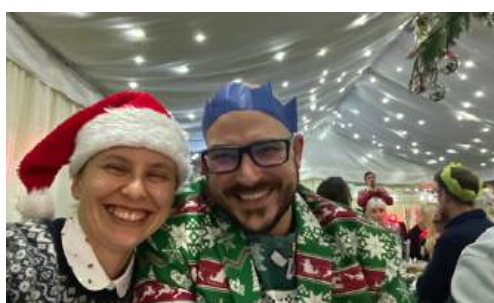
## BLUE SKIES CORBY KICKS OFF THE FESTIVE SEASON IN NOTTINGHAM

On 27 November, Blue Skies Corby marked the start of the holiday season with a team trip to Nottingham. The evening was enjoyed in great weather and a lively atmosphere, making it a fun and memorable experience filled with positive energy and good company.



## PITSFORD CHRISTMAS PARTY 2025

On 18 December, the Pitsford team came together for a festive Christmas party, celebrating the end of 2025 in style. The evening was filled with great food, lively music, and plenty of dancing. Highlights included an inspiring speech from Hugh and the presence of Kingsley Obiri, winner of the Chairman's Award, making the celebration even more special.





# A HEARTFELT THANK YOU FROM DAISY CHAIN PRESCHOOL

Blue Skies Corby recently received a card from the children of Daisy Chain Preschool at Rectory Farm, highlighting the impact of twice-weekly fruit deliveries. The variety of fruit encourages healthy eating and supports children's wellbeing and development. The deliveries also help the preschool, located in a deprived area, save funds that are reinvested into resources, enhancing learning opportunities and supporting overall child development.



## PITSFORD RAISES £111 FOR FARAWAY CHILDREN CHARITY

Blue Skies Pitsford has raised £111 for Faraway Children, a Northampton-based charity supporting after-school activities for children in deprived areas. This contribution will help provide valuable opportunities and support for children in the local community, reinforcing Blue Skies' commitment to making a positive impact beyond the workplace.



## CONGRATULATIONS TO KIRSTY HAYNES

Kirsty Haynes got engaged to her partner, Aidan, on Friday 28 November while enjoying the Christmas markets in Munich, Germany. The festive setting made the occasion even more special, and we are delighted to share the happy news. Warm congratulations and best wishes to Kirsty and Aidan on their engagement.



Contributed by: Agnieszka Kubasik, Kirsty, Ioana-Adina & Alicja



# MONTHLY UPDATES IN EGYPT

## BREAST CANCER AWARENESS SEMINAR

Last month, Blue Skies Egypt held a breast cancer awareness seminar to educate women on prevention, early detection, and healthy lifestyle choices. Led by a medical expert, the session covered key symptoms, risk factors, self-examinations, and regular screening, and included an open discussion that encouraged questions and shared experiences. The initiative successfully increased awareness, with appreciation extended to management for supporting this important health programme.



## SAFER, SMARTER WORKSPACES AT BLUE SKIES EGYPT

This month, Blue Skies Egypt completed a floor painting upgrade, introducing clearly defined pedestrian walkways and forklift lanes to create a safer and more organised factory environment. This improvement enhances visibility, reduces risk, and reinforces the site's ongoing commitment to high health and safety standards.



## BLUE SKIES EGYPT ACHIEVES ZERO NCS IN SMETA AUDIT

Blue Skies Egypt is pleased to announce the successful completion of its SMETA audit with zero non-conformances. This achievement reflects the strong commitment, collaboration, and high standards demonstrated across the site. The result reinforces the team's dedication to ethical practices and continuous improvement, setting a strong foundation for future success.

Contributed by: Abdulrhman Kamal & Ahmed Nabil





## BLUE SKIES FOUNDATION SUCCESSFULLY HANDS OVER COMPLETED 2025 PROJECTS IN GHANA

In 2025, the Foundation successfully completed and handed over several key community projects aimed at improving livelihoods and supporting sustainable development in farming communities. A major highlight was the commissioning of an Agricultural Resource Centre named in honour of the late Chief Agronomist, Ernest Adjei Abloh, to provide farmers with training, tools, and technical support. The initiatives also included the delivery of clean water systems to multiple communities, the construction of a modern sanitation facility, and the installation of a polytank water system at Agbozume EP School.

Blue Skies Foundation Ghana extends its deepest appreciation to partners, Waitrose and Albert Heijn Foundations, and stakeholders who have contributed to the success of these projects. Together, we are making a meaningful impact on the lives of individuals in our farming communities, promoting sustainable development, and upholding the legacy of our late Chief Agronomist, Ernest Adjei Abloh.



Contributed by: Alistair Djimatey, Foundation Manager

## SAFETY UPGRADE AT BLUE SKIES EGYPT GYM

Blue Skies Egypt recently identified a serious issue with the gym roof panels, which caused water leakage onto equipment, creating a safety hazard and affecting machine functionality. Following discussions with the General Manager, prompt action was taken to replace the roof panels. The upgrade prioritises employee health and safety, ensuring a secure and fully functional gym environment.



Contributed by: Ahmed Nabil, Technical supervisor

## A SMALL IDEA, A BIG IMPACT

What began as a Christmas Raffle to fund two computers has grown into a remarkable achievement. Over £317 was raised and matched by Holding, and with the support of Irene, Susan, Matt W, Mati, Abi, and the Corby team, 27 laptops have now been sent to schools in Ghana. The shipment also included over 1,700 exam books and boxes of stationery.

A powerful example of what teamwork and generosity can achieve.



Contributed by: Agnieszka Kubasik, Office Administrator

## SHARE YOUR STORY

### Davida Anane: A Journey of Determination and Transformation

In 2024, Davida Anane, a security staff member at Blue Skies Ghana, made a bold decision to take control of her health by joining the Blue Skies Keep Fit Club. Starting her journey at **135kg**, she committed herself to regular fitness sessions, attending almost three times each week and following a structured weight-loss programme guided by Madam Perpetual, Site Welfare and Protocol Manager. Through discipline, consistency, and determination, Davida has achieved a remarkable transformation, reducing her weight to **97kg**. Alongside the physical changes, she has gained renewed confidence, energy, and improved overall wellbeing. Davida's journey is a powerful example of what is possible with commitment, perseverance, and the right support system, and it continues to inspire others to take positive steps toward lasting change.



### CELEBRATING A PILLAR OF COMPASSION MADAM ELIZABETH MANUKURE @70

Blue Skies Ghana honours a woman whose hands healed, whose heart understood, and whose presence brought calm in the most difficult moments. Madam Elizabeth Manukure (Aunty Nurse), Blue Skies' first nurse, did not only care for bodies; she cared for souls. At 70, her legacy is not counted in years, but in the countless lives she touched with empathy, patience, and love. Thank you for being our comfort, our strength, and our quiet hero.

Happy 70th Birthday, Madam Manukure. Your kindness will forever live within Blue Skies.



Contributed by: Sampson Kwawukumey, fitness expert

