



BLUESKIES NEWSLETTER November, 2025

ISSUE 231

PELICAN NEWS



UK HIGH COMMISSIONER TO GHANA VISITS BLUE SKIES

Read more on Page 2



www.blueskies.com

The UK High Commissioner to Ghana, HE Christian Rogg and his delegation visited Blue Skies Ghana, on 27th November, 2025, where Anthony Pile the founder highlighted the company's global reach, dedicated workforce, and key challenges. Speaking on airfreight limitations, he noted, "Our biggest barrier is securing consistent airfreight space to move fresh products quickly," and added, "Without reliable airfreight, our growth is constantly constrained." He also discussed the company's origins, values, and future plans, including stronger airline partnerships, developments in Egypt, and opportunities in Brazil. The visit ended with a guided tour of the factory.



A SNAPSHOT OF PROGRESS AND PROMISE

Anthony's recent visit to Egypt, South Africa, and Brazil revealed significant advancements and ambitious plans at each location. In Egypt, the team is preparing for expansion with new facilities, while South Africa focuses on innovation and renewable energy to improve yields. Brazil demonstrated strong teamwork and opportunities in farming and automation. Anthony appreciated the support from colleagues and emphasized the teams' dedication and enthusiasm, indicating a promising future for Blue Skies.



MONTHLY UPDATES IN EGYPT



BLUE SKIES EGYPT WELCOMES ANTHONY PILE

This month, the Egypt team had the honor of welcoming our Founder, Anthony Pile, for a memorable site visit. The visit energized the team, offering a chance to share their passion and appreciation for his ongoing support and inspirational leadership.

Anthony spent time engaging with staff, joined team activities, explored potential new land, and celebrated recent achievements, reinforcing the momentum and promise of the journey ahead.



ADVANCING WATER SUSTAINABILITY IN EGYPT

This month, the Egypt site welcomed Riaan as part of ongoing efforts to enhance water management and wastewater treatment. His visit focused on assessing current systems and identifying opportunities to improve efficiency and sustainability. He also explored the potential of introducing an advanced treatment system similar to the successful model used at our South Africa site.



SAFETY TRAINING FOR FACILITY DRIVERS

As part of Blues Skies' commitment to a safer workplace, this month, a training session for all facility drivers, focused on safe driving, hazard awareness, and on-site traffic rules was held. The initiative strengthens our safety culture and ensures every driver is equipped to operate responsibly and confidently.

Contributed by: Abdulrhman Kamal, Technical Department



MONTHLY UPDATES IN BRAZIL



PROMOTING MEN'S HEALTH AWARENESS

This month, the Brazil team participated in the Blue November campaign, raising awareness about men's health and prostate cancer prevention. They hosted a Blue Day event with themed decorations, a photo area, and a workplace stretching session to promote physical activity and share important health information.



BLUE SKIES BRAZIL PASSES FOOD SAFETY AUDIT

On November 13, the Brazil site passed its BRC audit with an AA+ rating, despite construction and a tough mango season. The auditor commended the processing standards and team performance, highlighting excellent teamwork and commitment to food safety across all departments.



NEW CIPA TEAM TRAINED FOR 2025/2026 TERM

On 24 and 30 October, Blue Skies Brazil conducted training for the new members of the Internal Commission for Accident Prevention (CIPA) for the 2025/2026 term. The sessions prepared members to identify risks, promote health and safety, and strengthen a culture of prevention across the site. We congratulate the new CIPA team and wish them a productive and prevention-focused year ahead.



TECHNICAL SUPPORT VISIT TO BRAZIL



The Brazil site recently welcomed Ekramy and Stephan for a focused technical support visit. Ekramy reviewed peeler operations and identified opportunities for efficiency, process optimisation, and future automation, while Stephan provided guidance on raw material handling to improve mango selection, storage, and fruit utilisation. Their support was highly valuable and greatly appreciated.

Contributed by: Gabrielly Midian, Técnica de Segurança do Trabalho Jr



MONTHLY UPDATES IN THE UK

INTERNATIONAL FOOD DAY AT BLUE SKIES CORBY

This month, Blue Skies Corby came alive for International Food Day, a vibrant celebration of culture and cuisine. The event brought together colleagues from diverse backgrounds to share traditional dishes, enjoy familiar flavors, and discover new ones.

The day encouraged cultural exchange, strengthened community spirit, and highlighted the rich diversity within Blue Skies



Contributed by: Indre Vaitkeviciute Assistant Management Accountant MAAT

MONTHLY UPDATES IN RSA

SOUTH AFRICA ACHIEVES HIGHEST FOOD SAFETY AUDIT RATING

Blue Skies South Africa is proud to have achieved an AA+ rating in the BRCGS Food Safety Issue 9 audit, the highest grade under the Global Standard. This outstanding result reflects strong food safety culture, robust systems, and the teamwork of every department across the site.

Technical Manager for Audit & Compliance Thokozile Yende, extend her sincere appreciation to all staff for their dedication and professionalism. Every contribution played a vital role in this success. Congratulations to the entire Blue Skies South Africa team, a remarkable achievement and a new benchmark for excellence.



Contributed by: Thokozile Yende Technical Manager - Audit and Compliance



MONTHLY UPDATES IN GHANA

BLUE SKIES KEEP FIT CLUB SHINES AT TWO MAJOR SPORTING EVENTS

Blue Skies Keep Fit Club delivered outstanding performances this month, leading Zone 4 to victory in the Greater Accra Inter-Zonal Fun Games and excelling at the UK-Ghana Sports Day. At the Inter-Zonal Games, Zone 4—strongly powered by the club—emerged Overall Champions, securing multiple first-place finishes across key events.

At the UK-Ghana Sports Day, the club fielded teams in football and basketball, winning Gold in football and Bronze in basketball. The event also featured a brief interaction with Prince Edward, the Duke of Edinburgh, adding a memorable highlight. These achievements reflect the club's unity, discipline, and consistent excellence, proudly representing the Blue Skies spirit on every stage.



Contributed by: Sampson Kwawukumey, Health and Safety Officer



FOUNDATION UPDATES



BLUE SKIES FOUNDATION HONORED AT THE 10TH SCHOOL FARM OF THE YEAR COMPETITION AWARDS.

The Blue Skies Foundation has been recognized at the 10th School Farm of the Year Awards in Ghana for its pioneering role in creating and piloting the competition, which has grown into a major national programme promoting practical agricultural education and youth innovation. Originally launched by the Foundation in Nsawam-Adoagyiri with 12 schools, the initiative ran for six years before transitioning to the Kosmos Innovation Centre (KIC) and the Mastercard Foundation, who have since expanded it nationwide. This year's ceremony, involving 700 schools, paid tribute to the Foundation's vision, investment, and ongoing support as a strategic partner. The recognition highlights the Foundation's long-standing commitment to youth empowerment, sustainability, and community development across its operating regions.



The KIC Board also honored the late Seth Dei, a founding member of Blue Skies, by renaming the prestigious Junior High School awards in his memory. At the Farm Awards ceremony, representatives from Blue Skies presented the Seth Dei Ultimate Junior High School Awards, celebrating his enduring impact on agriculture and youth development. This tribute guarantees that his legacy will continue to inspire future generations.

Contributed by: Alistair Djimatey, Foundation Manager



www.blueskies.com

BLUEPRINT CHAMPION OF THE MONTH

BRAZIL DRIVES SUSTAINABILITY THROUGH WATER AND ENERGY INNOVATION

The Brazil site has recorded two major sustainability breakthroughs this month. A pioneering water-reuse system, led by Flademir Vieira, now converts treated wastewater into cooling tower makeup water, cutting freshwater consumption by 50% and saving 4 m³ per day while fully meeting Class 4 standards. This innovation reduces groundwater extraction, lowers effluent discharge, and strengthens circular water management.

In addition, Wellington completed a detailed energy efficiency case study, identifying high-consumption areas, avoidable losses, and practical opportunities to reduce energy use without impacting productivity. Together, these initiatives reinforce the Brazil site's commitment to smarter, cleaner, and more responsible operations. A big congratulations to Flademir and Wellington for a successful project.



ZERO POVERTY



ZERO BIODIVERSITY LOSS



ZERO WASTE



NET ZERO EMISSIONS