



PELICAN NEWS



A FAREWELL TO A REMARKABLE AGRONOMIST AND FRIEND

On October 25, 2025, the Blue Skies family came together to bid farewell to our Chief Agronomist for West Africa, Ernest Adjei Abloh. A true pillar of agriculture who passed away suddenly on July 6, 2025. Our Founder Anthony Pile, CEO Hugh Pile, seven Group Executive Directors, managers from across West Africa, and colleagues gathered to pay their respects and support his family during this difficult time.

In a heartfelt tribute read by Janet Lutterodt, General Manager of Blue Skies Ghana, on behalf of the company, she shared: "For twenty-six years, Ernest walked beside us as more than a colleague. He was a brother, a friend, a teacher, and a guiding light within the Blue Skies family."

Ernest's passion for his work, humility, and unwavering dedication to the fields he loved will never be forgotten. His legacy lives on in every seed sown and every life he touched.

"Those we love don't go away; they walk beside us every day, unseen, unheard, but always near. Still loved, still missed, and very dear."



MONTHLY UPDATES IN SOUTH RSA



THE IMPORTANCE OF CHILD SUPERVISION: A LESSON IN FIRE SAFETY

On Sunday, 10th August 2025, Siboniso Vusumuzi Nkosi from the Water Plants Department suffered a devastating house fire that completely destroyed his family home.

This tragic event serves as a powerful reminder to closely supervise children, especially around heaters, stoves, candles, and electrical appliances.

Wellness Facilitator Waydu Nhlapo emphasized the importance of ensuring smoke detectors function properly, keeping flammable items out of children's reach, and teaching them about fire safety. Simple precautions can prevent such heartbreaking incidents.

Our thoughts and support remain with the Nkosi family as they rebuild their lives.



RSA CHAMPIONS EMPLOYEE WELLNESS

Blue Skies RSA Open Fields turned into a vibrant wellness village on October 31, 2025, for Breast Cancer Awareness Day.

In partnership with Momentum, employees accessed health screenings, financial advice, and breast cancer education.

Wellness facilitator Waydu Nhlapo captured the spirit: "Without your wellness, there is no Blue Skies."

Despite early rain, the event reinforced Blue Skies' commitment to employee wellbeing, proving that when people thrive, so does the company.

BUILDING A CULTURE OF SAFETY

A recent induction reinforced the importance of hygiene and strict adherence to procedures across all operations.

The session focused on employee hygiene and core food safety practices, ensuring every team member understands their role in protecting consumers and upholding our reputation.

By strengthening awareness and maintaining best practices, Blue Skies reaffirms its commitment to delivering safe, high-quality products and fostering a culture where food safety is everyone's responsibility.



Contributed by: Waydu Nhlapo



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MONTHLY UPDATES IN EGYPT



SHARED COMMITMENT TO A SAFE WORKPLACE



General Manager Mohamed Bahgat, recently held a management meeting reinforcing the vital importance of occupational health and safety, highlighting that employee well-being is just as essential as food safety.

Maintaining a safe workplace is a shared responsibility, and every team member plays a key role in upholding standards that protect everyone on site.

A DAY OF TEAM SPIRIT AND CONNECTION

The Egypt Technical Team recently enjoyed a wonderful day out with Stephan, Hela, and General Manager Mohamed Bahgat, a refreshing break from the daily routine. The day was filled with laughter, great conversations, and memorable moments that strengthened team bonds and boosted morale.

A meaningful experience that left everyone energized, motivated, and reminded of the value of unity and shared purpose.



FAREWELL AND WARMEST WISHES

The Egypt team recently gathered to bid a warm farewell to a colleague, Mohamed Hamdy, on his last working day with us. It was a heartfelt moment filled with appreciation, good memories, and best wishes for his future.



CELEBRATING A JOYOUS UNION

It is with immense joy and our warmest regards that we extend our heartfelt congratulations to our esteemed colleague, Ali Khalifa, on the marriage of his cherished daughter.

We wish the newlyweds a lifetime filled with happiness, prosperity, and enduring harmony.



Contributed by: Abdulrhman Kamal, Technical Department



MONTHLY UPDATES IN GHANA

BS GHANA RAISES AWARENESS FOR BREAST CANCER MONTH

This October, Blue Skies marked Breast Cancer Awareness Month with a series of health education sessions and screenings across departments, buses, and the clinic. Over 200 women received free breast checks, with three cases showing early signs now under medical monitoring.

The campaign ended with a lively Health Walk on 30th October, as staff marched through the community carrying educational boards and sharing vital information. The day closed with fun games and activities promoting unity and wellness.

Through awareness and early detection, Blue Skies continues to champion the health and well-being of its people and community.



Contributed by: Sampson Kwawukumey, Health and Safety Officer



MONTHLY UPDATES IN BRAZIL



BS BRAZIL SUPPORTS PINK OCTOBER

This October, Blue Skies proudly joined the Pink October campaign, raising awareness on breast cancer prevention and early detection. The celebration featured a vibrant “Pink Day” with themed decorations, photo spaces, and pink-inspired meals in the cafeteria. Staff also took part in a workplace stretching session, highlighting the importance of staying active for better health.

A meaningful initiative that blended awareness, wellness, and unity reminding us all that prevention starts with care.



SUPPORTING CHILDREN AND COMMUNITIES IN BRAZIL

On October 24, Blue Skies Brazil supported the local health clinic near the factory by contributing food and costumes for its Children’s Month celebration. The initiative brought joy and comfort to families in vulnerable situations, reinforcing Blue Skies’ commitment to care, community, and shared happiness.



UNION ASSEMBLY PROMOTES TRANSPARENCY

On October 23, the workers’ union held an assembly with employees to vote on the clauses of the new Collective Bargaining Agreement. The session fostered open dialogue and active participation, reaffirming our shared commitment to transparency, collaboration, and the protection of workers’ rights.



Contributed by: Gabrielly Midian, Técnica de Segurança do Trabalho Jr



MONTHLY UPDATES IN THE UK

BLUE SKIES CORBY ACHIEVES TOP AUDIT RATING

Blue Skies Corby, on 3rd October 2025 successfully completed an audit, receiving the highest possible rating – BLUE, with only four minor non-conformances identified.

This excellent outcome reflects the consistent commitment to quality, strong operational standards, and effective teamwork across the site, even during a challenging period. It stands as a testament to the high standards maintained throughout Blue Skies operations.



Contributed by: Bozena Gwizda, Technical Manager

A SWEET SUCCESS FOR A GREAT CAUSE!

Blue Skies Pitsford came together to support Macmillan Cancer Support, raising an impressive £575 — more than double last year's total! From the coffee morning and bake-off to the Sara Walk, it was teamwork at its best.

Congratulations to Anna, our bake-off winner, and thanks to everyone who made the event a success!



Contributed by: Agnieszka Kubasik, Office Administrator



FOUNDATION UPDATES

SUPPORTING HEALTHCARE, STRENGTHENING COMMUNITIES

Blue Skies Egypt has successfully completed another impactful project supplying essential medical equipment to the Al Khater Charity Association. The donation included including emergency units, OB-GYN clinics, surgical clinics, dental clinics, and sterilization departments. where many of our employees live and work.

This achievement was made possible through collective effort and teamwork across departments, united by our shared mission to make a difference.

Together, we continue to turn care into action, improving lives and strengthening the communities we proudly serve.



Contributed by: Ahmed Nabil, Technical supervisor



MONTHLY UPDATES IN BENIN

ADVANCING WATER SUSTAINABILITY IN BENIN

In September, Benin hosted William and Riaan, with support from Madam Ruth, to enhance water management and wastewater treatment. William's expertise guided the development of a sustainable system, marking a key step towards environmental responsibility and the company's commitment to a cleaner future.



AUDIT SUCCESS IN BENIN

Last month, the Benin site completed its first 3-day Combined Integrity and Food Safety Audit with exceptional results, earning an OUTSTANDING rating for Integrity and a VERY GOOD rating for Food Safety. These results highlight the dedication of all teams, with only minor non-conformances and one recommendation noted. This achievement reflects the site's commitment to excellence and maintaining world-class standards.



Contributed by: Amadou Afoussatou, Technical assistant



SHARE YOUR STORY | QUIZ | LETTER TO THE CEO | UPCOMING NEWS SESSION

LETTER TO THE CEO

Dear CEO,

As I reflect on the journey I've shared at Blue Skies, I am filled with deep gratitude and admiration for your exceptional leadership. Under your vision and guidance, we have not only overcome challenges but turned them into opportunities for growth, building a culture rooted in innovation, resilience, and care for one another.

Your steadfast commitment to our team's development and well-being has left a lasting impact, reminding us that true leadership is built on empathy, trust, and shared purpose. In times of uncertainty and change, your example has continued to inspire and guide us, lighting the path toward greater achievements and stronger unity.

Thank you for your remarkable leadership and for showing us what it means to lead with both heart and vision. I look forward to continuing this journey together, inspired by the purpose and values that define Blue Skies.

With deepest respect and warmest regards,
ASARE BRAKOH
BRANDED (ENVIRONMENTAL OFFICER)



BLUEPRINT CHAMPION OF THE MONTH

LIVING THE BLUEPRINT: BONGANI'S COMMITMENT TO ZERO WASTE

Meet Bongani, a 28-year-old employee at Blue Skies South Africa, whose actions reflect our Blue Print goal of achieving zero waste.

After joining Blue Skies in 2024 and later moving to Organic Sorting, Bongani took on the tough task of separating plastics and other materials from organic waste, a job many would shy away from. Yet he does it with pride and purpose, knowing it contributes to a cleaner, more sustainable environment.

What makes Bongani stand out is his initiative. He doesn't wait to be told, he acts when he sees a need. His dedication is a powerful reminder that sustainability begins with individual responsibility and that together, we can turn our zero-waste vision into reality.



Contributed by: Waydu Nhlapo

