



BLUESKIES NEWSLETTER

August, 2025

ISSUE 228

PELICAN NEWS



BLUE SKIES UNVEILS THE 2024/2025 BLUEPRINT SUSTAINABILITY REPORT AND UPDATED STRATEGY

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MONTHLY UPDATES IN THE UK

BLUE SKIES PITSFORD FRUITBALLERS IN CHARITY TOURNAMENT

On 12th August 2025, the Blue Skies Pitsford Fruitballers, led by captain Joe Hardcastle, took part in a charity football tournament in Northampton, raising £265 for Macmillan Cancer Support. The team reached the Europa League final but, under blazing heat, fell just short. The day was full of fun, teamwork, and great spirit—with the highlight being Simon Derrick voted Best Player by his fellow Fruitballers. Hopes are high for an even stronger return next year!



Contributed by: Agnieszka Kubasik, Office Administrator

THE BLUE SKIES UK TEAM ENJOYED A FANTASTIC DAY OUT!

The Blue Skies UK team took to the river for a 10.5-mile canoe adventure from Bridgnorth to Arley. With sunshine overhead, stunning views along the way, and plenty of laughs on the water, it was a day to remember. The trip ended in the beautiful village of Arley, where the team rounded off the adventure with great food and a chance to explore. A wonderful outing that brought everyone closer together and left lasting memories.

Contributed by: Karolina Ciogliene,
Production manager assistant



MONTHLY UPDATES IN BENIN



PELICANS UNITED FC SHINE AT FRIENDSHIP TOURNAMENT

Pelicans United FC made a memorable first appearance at the 5th Friendship Tournament in Sékou. The team advanced from the group stage with solid performances and bowed out in the Round of 16 after a narrow penalty shootout loss. Their debut highlighted unity, determination, and pride in representing our company.



FIRST AID TRAINING FOR FACTORY STAFF

To strengthen staff knowledge and boost first aid response, the local fire brigade conducted a comprehensive training session for all factory employees. Led by Aminath Yacoubou and delivered by the firefighting team, the program equipped participants with vital life-saving skills and practical emergency preparedness.



A VISIT FOR SOLUTIONS AND PROGRESS

Ekramy Kamal, the newly appointed Project Manager for Blue Skies, recently visited the Benin team, accompanied by Managing Director Elisée Gbemetonou. This visit proved instrumental in providing valuable technical support and insights. Together, they identified practical solutions to existing challenges and established a foundation for promising future initiatives. The visit concluded on an optimistic note, reaffirming our commitment to innovation and continuous improvement.



BS BENIN CELEBRATES INDEPENDENCE DAY

Blue Skies Benin marked Independence Day with a special screening of the national parades, giving staff the chance to relive the pride and emotion of this historic occasion. The celebration continued with a traditional cake-cutting and a shared meal, creating a warm atmosphere of unity, friendship, and national pride.



MANAGEMENT-STAFF EXCHANGE AT BLUE SKIES BENIN

On August 15, the Blue Skies Benin management team met with staff to review financial performance, thank teams for their efforts, and highlight upcoming challenges. The session also introduced a wellness initiative, with Friday workouts now set for 3:00 PM to encourage greater participation by all. To ensure the message was clearly understood by all, a translation into the local Fon language was provided.



RECORD TURNOUT FOR WELLNESS SESSION IN BENIN

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Contributed by: Amadou Afoussatou & Andy! Morou



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MONTHLY UPDATES IN EGYPT



FLEUR'S INSPIRING VISIT TO EGYPT

Fleur de Wit, senior sustainability manager's recent visit to Egypt was filled with warmth, insight, and meaningful connections. Guided by GM Mohamed Bahgat and supported by the Blue Skies Foundation team, her trip highlighted key projects making a real difference for employees and local communities. From board meetings and clinic visits to distributing school supplies and supporting families in need, Fleur's engagement brought encouragement and inspiration to all she met. Her visit was a powerful reminder of the impact of empathy, collaboration, and community spirit.



Contributed by: Ahmed Nabil, Technical supervisor

UPDATES FROM FRANCE



EXCITING NEWS FROM BLUE SKIES FRANCE!

Blue Skies France is thrilled to announce that Mohamed Abdelli is engaged to his partner Sarah!

The Blue Skies family sends huge congratulations to the happy couple as they begin this exciting new chapter. Here's to a future full of love, laughter, and endless happiness! 🥂✨

Contributed by: Claire Manton



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MONTHLY UPDATES IN BRAZIL



CELEBRATING FATHER'S DAY

To mark Father's Day, all fathers in the company received special gifts in recognition of their role both at work and at home. More than a gesture, this initiative reflected deep respect and gratitude for their dedication to the workplace and to the important mission of educating, caring for, and inspiring their children.



A HEARTFELT VISIT FROM KLM

A recent visit from representatives of KLM and Pegasus highlighted the strong collaboration supporting exports to the Netherlands since 2017. The tour of the plant provided valuable insights into operations and helped identify opportunities to further enhance international logistics.



HR TEAM ATTENDS CONARH IN BRAZIL

The HR team took part in CONARH, one of Latin America's largest and most influential people management events. The conference offered valuable insights into emerging trends, opportunities to exchange experiences, and ideas to strengthen organizational culture and human development strategies.



COMIC RELIEF VISIT TO BLUE SKIES BRAZIL

On August 22, Blue Skies welcomed a team from Comic Relief, led by Climate Justice Lead Allisson Robertshaw. The visitors toured our facilities and met with two NGOs supported by the Blue Skies Foundation. They expressed strong appreciation for the impact of the projects and praised the structure and organization of our operations.



Contributed by: Gabrielly Midian, Técnica de Segurança do Trabalho Jr



MONTHLY UPDATES IN GHANA

CELEBRATING COMFORT'S RETIREMENT

This August, Blue Skies Ghana came together to celebrate the retirement of Comfort, fondly known as Aunty Connie, after more than 10 years of dedicated service. The event was filled with smiles, gratitude, and heartfelt memories as colleagues and management honored her remarkable journey. Her legacy of hard work, kindness, and teamwork will continue to inspire us all. We wish her a joyful, fulfilling retirement and many happy new adventures ahead!



CELEBRATING LIFE AT BLUE SKIES GHANA

This August, Blue Skies Ghana marked a special occasion with 50th birthday celebrations for MABALANA YOLANDA and BOADZIE EDWARD ISSAH. Colleagues and management gathered to share warm wishes and blessings for long, fulfilling lives, reflecting the company's culture of respect, recognition, and togetherness.





SHARE YOUR STORY

Breaking Barriers: Mphikeleli Makhubo's Inspiring Educational Journey

Blue Skies SA proudly celebrates the success of Mphikeleli Makhubo, who has earned a Higher Certificate in Resource Management from IQ Academy. Balancing his studies with work and family over two years, he showed remarkable perseverance, discipline, and commitment to growth. What makes his achievement truly inspiring is the strength with which he turned personal challenges into motivation, proving that circumstances need not limit potential. His journey reminds us that education has no age limit, disabilities are not barriers, and with determination and planning, any goal is within reach.

Mphikeleli's story is a shining example of resilience and lifelong learning, inspiring us all to pursue our ambitions with courage and dedication.

by: Kamohelo Hlasa

Congratulations

HERE FOR GOOD

OUR 2024-2025 REPORT

Over 100 colleagues joined the internal launch of Here for Good, our 2024/2025 Blueprint Sustainability Report this month. The event celebrated progress across priorities such as living wage, biodiversity, waste, and emissions reduction, while also highlighting commitments to health, education, impacting local communities and to staff wellbeing.

Hugh Pile, CEO of Blue Skies delivered an encouraging message, stressing the importance of proactive engagement from everyone in the business to achieve our goals.

Here for Good reflects both the achievements to date and the challenges ahead, reminding us of our shared purpose: to build a fairer, more sustainable future.



Here for Good

Blue Skies 2024-2025 Sustainability Report

DOWNLOAD HERE



BLUEPRINT

HERE FOR GOOD



Happy and Healthy People

We will benefit communities and give people the opportunity to reach their potential



In Harmony with Nature

We will protect natural habitats and create opportunities for nature and wildlife to thrive



Conserving our Resources

We will ensure nothing is wasted and whatever is left is either reused or recycled



Protecting the Climate

We will reduce our impact on the climate and follow a path that leads us towards net zero emissions



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