



PELICAN NEWS



ANNOUNCING THE WINNERS OF THE 2025 ENABLE PROGRAMME

The Blue Skies Foundation has announced the winners of the maiden 2025 Enable Enterprise Awards, recognizing bold and sustainable business ideas within the Blue Skies Family. After reviewing over 100 applicants and 11 finalists, we are proud to reveal the top winners and runners-up.

Dorothy Duodu, founder of Adepa Coconut, won the Saskia Aalbers Female Enterprise Award for her innovative circular economy approach. Collins Spirit Wonder, founder of Digital Solutions Services, received the Seth Dei Male Enterprise Award for empowering SMEs and schools with tailored digital tools. The runners-up are Esther Amoako Atta (Missmart Chilly), Stanley Foli (Tavinco Enterprise), and Frank Appiah (Green Cycle Solutions).

Winners will receive mentoring and financial support, while runners-up will also benefit from mentoring and financial contributions to help grow their businesses.

Special thanks to Anthony Pile, Chairman and Founder of Blue Skies, Erik Vorenkamp from the Albert Heijn Foundation, Adjoba Kyiamah from the UK-Ghana Chamber of Commerce, Ohene Kofi Dei, Hannah Bruce from the Waitrose Foundation, and Saskia Aalbers for their generous support.

Speaking to Pelican News, Dorothy Duodu expressed her gratitude and optimism, excited to make everyone proud. The Enable Programme, funded by Blue Skies, Albert Heijn, and Waitrose, aims to raise future entrepreneurs in our communities. Stay tuned for more updates on this exciting project.



MONTHLY UPDATES IN GHANA

RECOGNISING THE WORK OF OUR WATER HEROES

This month recognizes the plumbing team for their vital contributions to reliable water systems. Featured in the picture are Mills Samuel Lanquaye, head of the team, along with Jones Ashinyo and Kyei Patrick. Their dedication and expertise support efficient operations and sustainable water management, highlighting the importance of behind-the-scenes teams and encouraging ongoing excellence within the company.



IN LOVING MEMORY OF ERNEST ABLOH

It is with deep sadness that we announce the passing of Mr. Ernest Abloh, our esteemed Chief Agronomist, who departed this life peacefully earlier this month. Ernest was not just a pillar of the Blue Skies family he was a passionate steward of the land, a mentor to many, and a relentless advocate for sustainable agriculture. For over a decade, he played a critical role in shaping our agricultural practices, ensuring the consistent quality of our produce while nurturing strong partnerships with farmers across the country. Our thoughts and heartfelt condolences go out to his family, friends, and all who had the privilege of working alongside him. Ernest Abloh will be dearly missed, but never forgotten. May he rest in perfect peace.



CELEBRATING 50 YEARS!



This July, Edwin Larbi was pleasantly surprised with a birthday celebration that included colleagues and management. General Manager Janet Lutterodt extended her wishes for a long and fulfilling life, emphasizing the company's culture of respect and recognition.



HONOURING A JOURNEY OF DEDICATION!

This July, BS Ghana hosted a retirement party for Kwame Akuba and Kwadwo A. Sarpong, who have dedicated over 10 years to the company. Colleagues and management, including GM Janet Lutterodt, gathered to celebrate their contributions and wish them well in retirement. Their legacy of hard work, dedication, and teamwork will always be remembered. We wish Kofi and Ama a fulfilling and joyful retirement ahead.



MONTHLY UPDATES IN RSA



INTRODUCING THE SKIP FIT CLUB – A NEW WELLNESS INITIATIVE



The Skip Fit Club is a wellness program inspired by the Great Green Games in South Africa, encouraging employees to jump rope four times a week. This activity promotes heart health, strengthens bones, enhances agility, and boosts coordination, while also improving mood and focus. With the motto “Skip the excuses! Jump into action!”, the club aims to create a lasting culture of health and well-being.

Contributed by: Mampho Mokoena,

COMPREHENSIVE EMPLOYEE TRAINING PROGRAM

Blue Skies Sa held a training session for permanent staff focused on company values, policies, and mutual responsibilities. Key topics included worker rights, employer obligations, and professional standards. Management emphasized that individual contributions are vital for the company’s success. The session ended with an interactive discussion to collect feedback on workplace improvements, showcasing the company’s commitment to a respectful and productive environment.



GGG 2025 WRAPS UP WITH TEAM SPIRIT AND FUN

The Great Green Games 2025 officially ended on July 17 after two months of exciting competition. While the winners across all sites have yet been announced by the organizers, Blue Skies South Africa held its own closing ceremony to celebrate internal challenges and recognize top performers. like Nkosinathi Majola with 922,933 steps. The event emphasized teamwork, unity, and enjoyment, thanks to all participants and supporters for its success.





TRANSFORMATIVE LEARNING AT BLUE SKIES SA

The Food & Beverage Handler Learnership Program at Blue Skies Fresh Produce SA bridges theoretical knowledge with practical skills in food safety and quality. Participants gained insights into HACCP, GMP, and foodborne illnesses while applying this knowledge across key departments, including sorting, laundry, and warehouse operations.

The program has deepened understanding of the food industry, built problem-solving skills, and enhanced confidence in addressing workplace challenges. As the program concludes, it stands as a valuable learning experience, preparing participants for future opportunities in the industry.

A DAY THAT TRANSFORMED PERSPECTIVES: THE BLUE SKIES SA MENTAL HEALTH AWARENESS STORY

On 18 July 2025, Blue Skies SA hosted a powerful community event at Siyathemba Community Stadium to break the silence around mental health. The day began with a vibrant warm-up and the Awareness Fun Walkathon, uniting participants from various backgrounds.

Speeches from key stakeholders, including FNB, Old Mutual, and local government, highlighted mental health challenges and solutions. Engaging activities, such as team games and soccer matches, emphasized the importance of community support in mental health recovery.

The event ended with a reflection on Nelson Mandela's legacy, inspiring action in the fight against mental health stigma. The day demonstrated the power of unity and compassion in creating lasting change.



Contributed by: Kamohelo Hlasa, Ayanda Mnyaza and Waydu Nhlapo



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MONTHLY UPDATES IN EGYPT



CELEBRATING 22 YEARS OF EXCELLENCE AT BS EGYPT

BS Egypt recently celebrated its 22nd anniversary, bringing together employees from all departments for a vibrant event. Photos captured key moments, reflecting the strong team spirit and collaboration that drive our success.

As we reflect on these 22 years, we remain grateful for the hard work and commitment of each team member. Together, we look forward to even greater achievements in the years ahead.



20 YEARS TOGETHER: A JOURNEY OF DEDICATION

As part of the 22nd anniversary celebration, Management honored employees with over 20 years of service. These long-term team members shared inspiring stories of their journeys, challenges, and accomplishments, highlighting their pride in being part of the organization. This recognition reflects the company's deep appreciation for employee loyalty and long-term commitment, and its continued dedication to fostering lasting relationships.



CELEBRATING EMPLOYEE ACHIEVEMENTS AT BLUE SKIES EGYPT

Blue Skies Egypt celebrated winners of four employee well-being initiatives, attended by General Manager Mohamed Bahgat, highlighting the company's commitment to employee growth. Honorees included winners of the Water Conservation Initiative, Cultural Quiz champions, the victorious football team, and Qur'an Memorization winners. These initiatives aim to enhance morale, teamwork, and personal development.



EMPOWERING EMPLOYEES THROUGH FITNESS AND SUSTAINABILITY

As part of the "Green Game" initiative, factory workers engaged in gym sessions promoting physical fitness and environmental awareness, along with cleaning and planting green areas. Their enthusiasm demonstrated a commitment to personal well-being and environmental responsibility, reflecting the company's dedication to sustainability and community involvement.



MONTHLY UPDATES IN BENIN



STRATEGIC VISIT EXPLORES POTENTIAL FOR FUTURE FOUNDATION IN BENIN

The recent visit of Eric from Albert Heijn, accompanied by Anthony, marks a significant step forward for Benin. The purpose of their visit was to assess key areas of need that could support the creation of a future foundation in the country.

This forward-looking initiative has the potential to contribute meaningfully to Benin's sustainable development and long-term social impact, laying the groundwork for impactful investment in the nation's future.



SUCCESSFUL STAFF REPRESENTATIVE ELECTIONS AT BS BENIN

Blue Skies Benin held successful staff representative elections, supervised by the Labour Inspectorate, HR representative Dulcie Daoudou, and Managing Director Elisée Gbemetonou. The process met all labor code standards, and the new team will represent employees, demonstrating the company's commitment to transparency and engagement.



SUCCESSFUL COMPLIANCE AUDIT

BS Benin recently completed a successful environmental audit, conducted as part of a periodic compliance review led by the Benin Environmental Agency. The visit marks an important step in upholding environmental governance standards and reflects the company's ongoing commitment to sustainability and responsible operations.



CELEBRATING TEAM FITNESS

As part of the Meaningful Work initiative led by Ronald Djossou, sports activities have continued within the team. A special session included a visit from Mrs. Ruth Smith Adjei, West Africa Director of BS, and Managing Director Elisée Gbemetonou, who recognized and rewarded the Fitness Ambassadors for June. Congratulations to the ambassadors!



Contributed by: Amadou Arouassatou, Medical Assistant



MONTHLY UPDATES IN BRAZIL

NEW ADM BUILDING INAUGURATED WITH CELEBRATION AND WELLNESS

This month marked the joyful inauguration of the new ADM building, designed to provide greater comfort and space for the team. The celebration included traditional Festa Junina treats and a fun, music-led ergonomic session led by ergonomist Mariana. It was a lively day of connection, well-being, and new beginnings.



SOCIAL ACTION: BLUE SKIES BRAZIL SUPPORTS CANCER CHARITY

Blue Skies Brazil supported GAPC by purchasing charity lunch tickets, which were raffled among employees with excellent attendance. The winners enjoyed a festive Charity Feijoada at Clube Náutico Mogiano, featuring delicious food, lively music, and laughter, celebrating both community support and employee appreciation.



TALENT OUTREACH INITIATIVE IN MOGI DAS CRUZES

In July, the HR team, in partnership with a temporary employment agency, carried out an outreach initiative in a rural neighborhood of Mogi das Cruzes. The initiative aimed to identify new talent to strengthen the workforce in preparation for the high season expected in Q4.



IN MEMORY OF MR. ANTÔNIO GERMANO

It is with great sadness that we announce the passing of Mr. Antônio Germano on July 7th due to heart complications following intestinal surgery. At 80 years old, he dedicated 17 years to our Access Control Department, working night shifts with exceptional professionalism. His contributions made a lasting impact, and his legacy will be remembered by all who knew him.



Contributed by: Gabrielly Midian, Técnica de Segurança do Trabalho Jr



**SHARE YOUR STORY | QUIZ | LETTER TO THE
CEO | UPCOMING NEWS SESSION**



SHARE YOUR STORY

Breaking Barriers: Amenuku Charlotte's Journey as a Trailblazer

When you hear the rumble of the compost truck at Blue Skies Ghana, you might assume it's just another man behind the wheel. For years, truck driving at the factory was seen as a tough, physically demanding role, typically dominated by men. But for the past five years, Amenuku Charlotte has been proving that assumption wrong.

Charlotte is not just driving the truck; she's driving change. As a trailblazer in a traditionally male-dominated field, she has become a symbol of possibility and perseverance.

Despite the doubts and whispers that a woman couldn't succeed in this role, Charlotte didn't let negativity define her. She chose to listen to her inner voice, the one that said, "Yes, I can." Her journey is a powerful reminder of what happens when barriers are broken and new paths are forged.

by: Theophilus Savy, NSS Personnel



**QUIZ
TIME**

JUNE WINNER

**Mohamed Hamdy Fathy,
Egypt.**

A heartfelt thank you to everyone who participated!

FOUNDATION UPDATES

BLUE SKIES FOUNDATION INAUGURATES ULTRA-MODERN JUNIOR HIGH SCHOOL FOR PANPANSO COMMUNITY

The Blue Skies Foundation inaugurated a modern Junior High School in the Panpanso Community, featuring essential facilities like a mechanized water system and IT structure. Key attendees included representatives from the Education Ministry and the Waitrose Foundation.

Dr. Abena Asomaning a board member of the foundation emphasized the foundation's commitment to quality education. Waitrose Foundation representatives encouraged students to seize this opportunity. Guests celebrated collaborative efforts to improve education access, with gratitude expressed to the Foundation's partners. Alistair Djimatey urged the School Management Committee to maintain the facility and nurture students.

Dr. Asomaning thanked partners for their dedication, hoping the school will inspire future generations.



MISSÃO INTENSIDADE SHARES IMPACT REPORT WITH BRAZIL TEAM

The Brazil team recently hosted Rodrigo and Érika, representatives of Missão Intensidade, a philanthropic NGO supported by the Blue Skies Foundation in 2023. During their visit, they presented a Social Impact Report highlighting the outcomes made possible through the Foundation's support.

The representatives expressed heartfelt gratitude to Blue Skies and its partners, noting that the investment significantly expanded the NGO's reach. They also shared plans to apply for future support to continue building on the project's success.

