



PELICAN NEWS



BLUE SKIES CELEBRATES BIODIVERSITY DAY

On May 22nd, Blue Skies proudly celebrated Biodiversity Day with a shared mission: to raise awareness and inspire simple, sustainable actions.

Across all our sites, teams organized meaningful activities to spark conversations and educate colleagues about the importance of protecting our natural world. From creative initiatives to hands-on experiences, the day was filled with learning, collaboration, and a deep sense of purpose.

This collective effort reflects our commitment to sustainability and our Stronger Blueprint goal—every small step we take brings us closer to a healthier planet. A big thank you to everyone who made this day a success!

Learn how each site commemorated the occasion in the article below...



MONTHLY UPDATES IN THE UK



Contributed by: Indre Vaitkeviciute, Assistant Management Accountant MAAT

A JOYFUL DAY OF COMMUNITY, CONNECTION, AND GIVING AT UK GARDEN

This Month, the Blue Skies UK garden was filled with joy and togetherness during a special community celebration. Staff gathered with children and grandchildren to enjoy a vibrant afternoon of games, ice cream, and laughter.

The event featured local business stands offering handmade jewelry, delicious food, and fun activities for kids — including face painting and a charity raffle with exciting prizes. Tree planting and grilled sausages added to the festive spirit, while warm conversations created a strong sense of connection.

All funds raised were donated to charity, making the day not just joyful, but deeply meaningful — a true celebration of community, kindness, and shared purpose.



A FOND FAREWELL TO STAR LYNN

On 28th May, we surprised long-serving Finance team member Lynn Cumming with a heartfelt retirement party, marking her incredible 23 years at Blue Skies.

The evening featured a summer BBQ, a speech from our Chairman, thoughtful gifts from across our sites, and even some country-style line dancing!

We thank Lynn for her outstanding contribution and wish her a long, happy, and well-deserved retirement. She will be truly missed.

Contributed by: Jacqui Wilson, Senior Financial Controller



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MONTHLY UPDATES IN BRAZIL



Treinamento qualidade

EMPOWERING EXCELLENCE: TWO KEY TRAINING INITIATIVES

This month, two key training initiatives were completed to enhance quality and continuous improvement. The Lean Methodology training focused on streamlining operations and boosting productivity, while the Food Design training brought together various teams to improve knowledge in food safety and innovation. These sessions equipped participants to apply best practices, reinforcing commitment to excellence in every product.

Contributed by: Gabrielly Midian, Técnica de Segurança do Trabalho Jr



BS Brazil Celebrates Mother's Day with Heartfelt Gifts

To celebrate Mother's Day, BS Brazil honored all the amazing mothers with a special gift: succulents, symbolizing their strength, care, and resilience. A simple gesture, filled with heartfelt appreciation.



CELEBRATING FLÁVIA MOMETTI

On April 26th, General Manager Flávia Mometti, celebrated another year of life. To mark the occasion, the Brazil team prepared a heartfelt surprise in her honor. They wished her a new year filled with health, peace, and continued success!

IN MEMORIAM: MARCOS ANTÔNIO



With great sadness, we announce the passing of our valued colleague, Marcos Antônio from the Dispatch sector, on May 16th. He bravely battled a serious illness since 2022, leaving behind a legacy of determination and professionalism. Sincere condolences go to his family, friends, and colleagues. Thank you, Marcos — you will be deeply missed.



MONTHLY UPDATES IN GHANA

BLUE SKIES GHANA WELCOMES UK TRADE ENVOY



Blue Skies Ghana had the honor of hosting the UK Trade Envoy Hon. Bell Ribeiro-Addy, marking a proud moment for the company.

During the visit, Alistair Djimatey, Head of Foundation and Corporate Communications, presented an overview of Blue Skies' operations. The General Manager Janet Lutherodt shared key achievements as well as challenges faced by the business. Hon. Ribeiro-Addy commended the company's visionary leadership, highlighting Blue Skies as a model for the potential of Ghana-UK collaboration. Ruth Smith Adjei, Director for West Africa, addressed the difficulties in entering the intra-african trade market especially Nigerian — Africa's most populous nation.

The delegation toured the factory to gain a deeper understanding of the production processes, concluding the visit with an inauguration ceremony for the site's new relaxation center.

It was a memorable occasion, filled with optimism for new partnerships and future opportunities.

BS GHANA CELEBRATES BIODIVERSITY DAY WITH 'HARMONY WITH NATURE' EVENT

On May 22nd, Blue Skies Ghana celebrated the International Biodiversity Day with a vibrant and inspiring event themed "Harmony with Nature." The day featured the sharing of herbal tea from the Blue Skies herb garden, informative biodiversity brochures, and a lively quiz with indoor plants presented as prizes. Staff also enjoyed herbal cocktails and a symbolic tree-planting ceremony to promote environmental stewardship.

The visit of the UK Trade Minister added significance to the celebration, highlighting our shared commitment to sustainability.

Together, we celebrated nature, inspired action, and reinforced our role in protecting the planet.



Contributed by: The Ghana Biodiversity Team



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MONTHLY UPDATES IN BENIN



MY EARTH, MY CHALLENGE: CELEBRATING BIODIVERSITY DAY

As part of International Biodiversity and Tree Day, Blue Skies Benin launched the 'My Earth, My Challenge' competition to raise awareness of biodiversity protection. The initiative features a green walk, educational events, and activities such as Mission Éco-Chasse (identifying local species), Mon Arbre et Moi (creative expressions about trees and animals), and the Reforestation Challenge (planting trees). Together, these efforts aim to promote planetary care.



SETTING COURSE FOR PAIN DE SUCRE PINEAPPLES IN BENIN!



The Blue Skies Benin agronomy team, led by Médrid, is taking action with the launch of the baseline study for the DEVELOP project. For this strategic mission, the Beninese firm Cosinus has been recruited to conduct a full impact study, designed to analyse the project's strengths, weaknesses, and opportunities. A great synergy to lay solid foundations and guide the project's further development!

BLUE SKIES BENIN EXPANDS PRODUCTION AREA WITH NEW LINES

Blue Skies Benin has reached a significant milestone in quality and efficiency with the successful completion of a major extension to its production area. Two new lines—installed with the support of technical teams from the UK, South Africa, and Ghana—are now fully operational, boosting both safety and productivity. This achievement was made possible through the outstanding contributions of Stephan and Andre, whose expertise played a key role in the project's success. A big thank you to all teams for their professionalism, collaboration, and determination.

BS BENIN LAUNCHES FITNESS REVITALISATION PROGRAMME!

As part of Blue Skies' Blueprint annual Meaningful Work initiatives in health, safety, and HR, Ronald, Director of Logistics and Production, launched an exciting new fitness revitalization Programme at Blue Skies Benin. The Programme began with an energizing awareness session highlighting the importance of physical activity for both work and family life.



Contributed by: Amadou Afoussatou Technical assistant



MONTHLY UPDATES IN EGYPT



EGYPT SITE ACHIEVES DOUBLE AUDIT SUCCESS!

We're proud to share that Blue Skies Egypt has successfully passed ISO 22000 (Food Safety) and ISO 45001 (Occupational Health & Safety) audits both on the same day!

This achievement reflects the team's outstanding dedication, teamwork, and commitment to excellence in safety and quality. Well done, Team Egypt!



ENERGY AWARENESS TRAINING

Blue Skies Egypt recently conducted an energy awareness training session for all staff, led by an industry expert. The session focused on practical strategies for conserving energy, both in the workplace and at home. From reducing waste to adopting smarter daily habits, the training reinforced Blue Skies' ongoing commitment to sustainability and environmental responsibility.



CELEBRATING LABOUR DAY IN EGYPT



On Labour Day, we celebrated our team's dedication at the F2 expansion area, reflecting on achievements and looking ahead with ambition. The expansion symbolizes innovation and progress, emphasizing our shared vision for the future. It was also a day for listening, sharing ideas, and ensuring our collective journey benefits all.

Contributed by: Mohamed Bahgat, General Manger

BS EGYPT STRENGTHENS EMPLOYEE VOICE WITH A SUCCESSFUL COMMITTEE ELECTIONS

Blue Skies Egypt proudly held successful elections for the Welfare and Stakeholder Committees, strengthening employee representation and inclusive decision-making.

Thank you to all participants and organizers for supporting a culture of trust, transparency, and teamwork.



Contributed by: Abdulrhman Kamal Technical Department



LET THE GAMES BEGIN!

The Great Green Games Are On!

Launched on 22nd May, the Great Green Games aim to get staff across sites moving, have fun, and raise awareness about biodiversity. Across all our sites, from Ghana to the UK, teams are walking, running, cycling, or swimming a combined 30,000 km in 8 weeks — the total distance between all Blue Skies locations! Don't forget to log any species you spot as part of our Biodiversity Challenge. Let's go, team Blue Skies!

TEAM EGYPT KICK-STARTS THE GREEN GAMES WITH A FOOTBALL MATCH

As part of the Green Games, the Egypt team hosted a high-energy outdoor football match that brought staff together in the spirit of teamwork, fitness, and fun. The vibrant atmosphere and strong sportsmanship made it a day to remember. Well played, Team Egypt!



BENIN KICKS OFF GREEN GAMES WITH AEROBICS

Blue Skies Benin launched the Great Green Games with a vibrant aerobics session that brought together staff from all departments. The lively event set the tone for a fun and united journey toward fitness, teamwork, and environmental awareness. Let the games begin!



BLUE SKIES GHANA LAUNCHES GREAT GREEN GAMES WITH A WALK AND AEROBICS

Blue Skies Ghana kicked off the Great Green Games with a vibrant walk through the Dobro community, raising awareness about biodiversity.

Staff in green t-shirts carried placards with impactful messages, promoting environmental protection. The event concluded with an energizing aerobics session, reinforcing our commitment to a healthier planet.

A great start to a greener journey!



MONTHLY UPDATES IN RSA

MOBILE CLINIC VISITS BLUE SKIES

As flu season begins, the Mobile Clinic visited Blue Skies to offer flu vaccinations and essential healthcare services to staff. In addition to vaccines, employees could access medication, family planning, and other medical support — making care more accessible for those with busy schedules.



IN MEMORY OF JABULANE NHLAPO

Blue Skies South Africa mourns the loss of Jabulane Nhlapo, a humble and dedicated colleague whose passing is deeply felt by all who knew him.

Born on 6th September 1990, Jabulane passed away on 6th May 2025 and was laid to rest on 17th May. His commitment, work ethic, and quiet strength left a lasting impact on our team and community.

We honour his memory and extend our heartfelt condolences to his family and loved ones. He will be truly missed.



SETSHENG SCHOOL THANKS BLUE SKIES

Blue Skies recently received certificates of appreciation from Setsheng Secondary School, following the donation of 100 chairs to support a better learning environment.

During the visit, school leaders thanked the company for its commitment to education and youth development, highlighting Blue Skies' dedication to impactful community partnerships.

BLUE SKIES SA STEPS UP FOR GREEN DAY CHALLENGE

On 22nd May, Blue Skies South Africa held its exciting Green Day Steps Challenge, inspiring employees to take time during the workday to move, stretch, and stay active.

The fun, friendly competition promoted physical well-being and reflected our ongoing commitment to a healthy, active lifestyle. With strong participation across the site, the day highlighted the positive energy, teamwork, and wellness culture at Blue Skies SA.



Contributed by: Kamohelo Hlasa and Waydu Nhlapo



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SHARE YOUR STORY

I'm Simon Northcott, Product Development Manager (NPD) in the UK, and I've been with Blue Skies for three fulfilling years. This year, as I turned 50, I chose to celebrate not with a party, but with purpose by embracing challenges that honor my health and hopefully inspire others, especially my children.

I ran the Manchester Marathon, aiming to beat my personal best of 2:59. A recurring foot injury held me back, but I crossed the finish line in 3:40 proud, not of the time, but of the determination it took to get there.

Then came the Jurassic Coast Ultra 100k, a brutal, beautiful challenge I shared with my sister. With over 6,000m of climbs, it tested every limit, but we made it, step by step, together.

Turning 50 has reminded me that strength is not just in speed or records, but in the courage to keep moving forward.

Cheers to 50 years and beyond



by: Simon Northcott

QUIZ TIME

Which of Blue Skies' core values describes how we treat one another?

Click on the link below to submit your answers

[SESSIONHTTPS://DOCS.GOOGLE.COM/FORMS/D/E/1FAIPQLSCZUEO_QZFV_S6DZV4LJTRDDCOCPOG4TVFO5D_HSIQ1JH6DGRW/VIEWFORM?USP=HEADER](https://docs.google.com/forms/d/e/1FAIPQLSCZUEO_QZFV_S6DZV4LJTRDDCOCPOG4TVFO5D_HSIQ1JH6DGRW/VIEWFORM?USP=HEADER)

COMING SOON.....

Be on the lookout for the upcoming Founder's Day Celebration! This week-long event will commemorate the founder of Blue Skies and will be further detailed next month.

