



# PELICAN NEWS



## 2025 KICK-OFF CONFERENCE

The 2025 Kick-off conference, led by Karolina and Hugh, was a resounding success, featuring an agenda with sessions from Anthony, Shiv, Andre, and others. The theme, "A Bold Tomorrow Built Today," was introduced alongside a visual representation. Key achievements from 2024 were highlighted, including Ghana's mango processing innovations, product diversification, and sustainability efforts. Notable progress in organic waste reduction and the Blueprint initiative was discussed. Financial performance was reviewed by Shiv, and ambitious 2025 goals were set, such as a 14% sales increase and the launch of the Greenhouse subsidiary. The event also featured a fireside chat with Anthony and Shiv, a Q&A session, and the Above and Beyond awards, with Kingsley Obiri receiving the Chairman's Award. Here's to a successful 2025! 🎉

### THIS MONTH'S HIGHLIGHTS:

- Breakfast with the GM
- Celebrating Blue Skies through Poetry
- Above & Beyond Award winners
- Stephan Morris and Ekramy
- Kamal visit Brazil



PLEASE REFER TO **PAGE 4** TO VIEW THE WINNERS OF THE ABOVE & BEYOND AWARD.



# MONTHLY UPDATES IN EGYPT



## A HEARTFELT START TO THE NEW YEAR: BREAKFAST WITH THE GM

On the last day of the year, it was a true pleasure when the incredible Egypt team gathered for breakfast. This event provided an opportunity to reflect on the past successes and look ahead to the exciting possibilities of 2025. The energy and enthusiasm in the room was palpable, with everyone eager for the year to come.

The GM, Mohamed Bahgat expressed how proud he was of the team's engagement and unity, highlighting that they are entering the new year with renewed optimism and a shared commitment to continued success. He hopes everyone enjoyed the moment and looks forward to a bright and prosperous 2025 for all the team, families, and the entire Blue Skies family. Happy New Year!



## A SUCCESSFUL START TO 2025: FOOD SAFETY AUDIT WITH EXCEPTIONAL RESULTS

The Egypt team is excited to announce their success in passing the first-ever J. Sainsbury food safety audit with an exceptional green grade. Abdulrahman Kamal highlighted that this achievement marks a significant milestone in their commitment to maintaining the highest standards of safety and quality. The team expressed heartfelt gratitude to Izzy for her invaluable support during the audit and acknowledged the hard work of their team members, whose dedication made this success possible. Kamal emphasized that this accomplishment sets a positive tone for a promising year ahead.



# MONTHLY UPDATES IN UK



## SPREADING LOVE: BLUE SKIES DONATE FRESH FRUIT

Blue Skies, has started donating fresh fruit to Daisy Chain Pre-School in Northampton to support the children's health and promote healthy eating habits. This donation reflects Blue Skies' commitment to local communities and encouraging wellness in young learners.

Daisy Chain Pre-School expressed gratitude, noting the positive impact on the children's well-being and the strengthening of community ties. They stated, how heartwarming it is to know that local businesses like Blue Skies are so committed to giving back to the community.

## A BIG THANK YOU FROM: THE GREAT ORCHESTRA OF CHRISTMAS CHARITY

Blue Skies proudly supported The Great Orchestra of Christmas Charity during their recent fundraiser. In recognition of the contribution, the charity expressed their sincere thanks for Blue Skies' generous donation.

This partnership highlights the shared commitment to making a positive impact and supporting meaningful causes within the community.



# ABOVE & BEYOND 2025 AWARD WINNERS



## Lloyd Lottering

Award Title:  
ENABLING DIVERSIFICATION



## Karolina Ciogliene

Award Title:  
DRIVING EFFICIENCIES



## Afoussatou Amadou

Award Title:  
CARING FOR PEOPLE & COMMUNITIES



## Mostafa Abdeulrahman

Award Title:  
BALANCING THE BUSINESS



## Klinsmann Baido

Award Title:  
FOOD SAFETY CULTURE



## Wellington Ramos

Award Title:  
BLUEPRINT



## Matt, Tejinder, Izzy, Kirsty & Ann

Award Title:  
ACCELERATING PROFITABLE GROWTH



## Kingsley Obiri

Award Title:  
CHAIRMAN'S AWARD

**Kingsley Obiri was honored the Chairman's award for effortlessly stepping in when Robert was away.**



*A Big congratulations to all Winners*



# MONTHLY UPDATES IN GHANA

## BLUE SKIES AT THE UKGCC CORPORATE SPORTS JAMBOREE



The Blue Skies Keep Fit Club made a remarkable impact at the UKGCC Corporate Sports Jamboree on Saturday, January 25, 2025, at the Burma Camp Sports Complex in Accra. With around 100 participants proudly sporting their yellow and black team attire, the club set a confident tone for the event.

The event kicked off with a high-energy 30-minute dance aerobics session, during which Blue Skies showcased unmatched energy levels that left spectators in awe. The team's enthusiasm and fitness prowess were evident throughout the event as they participated in all activities and earned multiple awards.

These accolades reflect Blue Skies' dedication to fitness, teamwork, and excellence in corporate sports. Blue Skies also proudly supported the jamboree as sponsors, offering their renowned range of fresh fruits and juices, which added a refreshing touch to the day's activities.

A special congratulations to Blue Skies keep fit club for their continued lifting of the companies name and promoting health and wellness within staff and beyond.

## HONOURING 50 REMARKABLE YEARS: CELEBRATION OF GRACE'S JOURNEY



This month, the accounts team celebrated Grace Ansah Gyamera's 50th birthday, honoring her remarkable journey. Grace, the Senior Accounts Officer, has been with BS for over 20 years. The event, held, on January 7th, 2025, brought together friends and colleagues for a joyous celebration. Highlights included heartfelt speeches, a vibrant cake, and a citation recognizing her accomplishments. As Grace begins this new chapter, we look forward to her continued positive impact.



# MONTHLY UPDATES IN BRAZIL



## STEPHAN MORRIS AND EKRAMY KAMAL VISIT BRAZIL

On January 24th, the Brazil team had the pleasure of welcoming Stephan Morris and Ekramy Kamal to the Brazil factory. According to Gabrielly, their visit primarily focused on providing support to the maintenance team in the assembly and operation of a new peeling machine. In addition, they took the opportunity to tour the various departments and explore the new site. The team expressed their sincere appreciation for the valuable assistance provided and looks forward to continuing the collaboration.

## MASTERING THE EMERGENCY DRILL!

On January 27th, an evacuation drill was conducted both during the day and at night to ensure readiness in the event of a real emergency. The drill aimed to minimize risks and damage while preparing the team to respond quickly and effectively during fire outbreaks. During the daytime drill, 377 people, including fire brigades, were evacuated in 3 minutes and 14 seconds. In the nighttime drill, 59 people, including fire brigades, were evacuated in 1 minute and 24 seconds. The evacuation was successfully completed.



## FIRE BRIGADE TRAINING SESSION

The Brazil team recently participated in an external training session with the fire brigade. The training included simulated fire scenarios in outdoor areas, where participants learned to operate firefighting equipment, such as fire extinguishers, hoses, and hydrant systems. It also covered evacuation procedures, first aid, and fire prevention. This initiative highlights Blue Skies' ongoing commitment to upholding health and safety protocols for the well-being of all staff.



# MONTHLY UPDATES IN SOUTH RSA



## SA TEAM LENDS A HAND: DONATING BLOOD TO SAVE LIVES.

Earlier this year, the SA team participated in a blood donation campaign to support the South African National Blood Service (SANBS), which frequently experiences shortages, particularly during the holiday and winter months. Waydu Nhlapo emphasized that the team's donations contributed to maintaining a stable blood supply for essential medical procedures. Prior to donating, all staff members underwent health check-ups to ensure they were in good health.

## STAFF SAVING SMART AWARENESS,

To begin the year on a strong note, a training session was organized for all staff to emphasize the importance of saving. The session focused on key benefits such as financial security, retirement planning, reduced financial stress, increased job satisfaction, and debt reduction. Waydu Nhlapo stated, the initiative aimed to promote financial literacy and enhance both the personal well-being and job satisfaction of employees, setting the foundation for a successful year ahead. Following the training, staff were provided assistance in opening savings accounts with Stanbic Bank to help them take immediate steps towards achieving their financial goals.



# STAFF SPOTLIGHT SERIES

## CELEBRATING BLUE SKIES THROUGH POETRY

### A Blue Skies New Year

As the new year dawns, with skies so clear,  
We step forward with hope, leaving behind the year.  
Blue Skies above, our mission stays true,  
To make the world brighter in all that we do.

From every corner where our presence is found, We  
plant seeds of change in the fertile ground.  
With hands united, hearts full of care,  
We lift up communities, ensuring they share.

Our work is a beacon, our purpose is clear,  
To inspire and uplift year after year.  
Challenges may come, but together we'll rise,  
With the promise of brighter, ever-blue skies.

So let's dream bigger, let's aim high,  
Let's keep spreading goodness beneath every sky.

Here's to a year of passion and pride  
For we are Blue Skies, and we'll never hide.

Happy New Year, team—let's make it our best!  
Together we shine, together we're blessed.

HAPPY NEW YEAR 🎉!

**Written By: Amanda Frisby**

(Senior Technical Manager - BS Holdings)



## Mohamed Elhelly's Gold Medal Win!

It is exciting to announce that Mohamed Elhelly, Deputy Manager for the Engineering Team, recently won a gold medal at the Alexandria Archery Tournament in Egypt, securing 1st place in the 18-meter competition. Mohamed credits his victory to hard work, dedication, and his passion for the sport. He expressed gratitude for the support he received and is already looking ahead to future competitions. Congratulations, Mohamed, on this remarkable achievement!



### HAVE YOU THOUGHT OF STARTING A HOME GARDEN?

#### HERE'S 2 WAYS TO MAKE SOIL FERTILE

##### >>> COMPOSTING

This is where you collect vegetable peels, coffee grounds, eggshells, and other biodegradable kitchen scraps, allowing them to decompose naturally into compost which can then be added to your garden soil to improve its fertility.

##### >>> LEAF MOULD

Collect fallen leaves, shred them, and pile them in a designated area to decompose naturally. This creates a nutrient-rich compost that can be added to your garden beds to improve soil fertility.

