



PELICAN NEWS

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BLUE SKIES LAUNCH 2023/2024 BLUEPRINT SUSTAINABILITY REPORT AND REFRESHED STRATEGY

OUR BLUEPRINT

On the 25th of July, we held the Blueprint Relaunch webinar, filled with valuable insights. Here's a recap! The webinar kicked off with our Chairman Anthony Pile explaining that Blueprint has been in our company DNA since the beginning 25 years ago. Following this, Professor Neil Harris from Cranfield University, emphasised the urgency to act now. He presented data on how emission values and global temperatures are changing over time and the impacts of these changes. Our Head of Sustainability, Simon Derrick then presented the 2023/2024 Blueprint report, highlighting key figures and activities by theme. This report showcased significant progress and outlined clear actions required moving forward. We also heard from our site leads, Emily, Afoussatou, Marcin, Khaled and Mohamed, who shared various initiatives and their ongoing excellent work. To learn more, head over to page 8.

OUR REPORT

HERE FOR GOOD 2023-2024 Sustainability Report

HERE FOR GOOD 2023-2024 Sustainability Report

A message from our CEO

I am delighted to present Blue Skies' 2023/2024 Sustainability Report, highlighting our commitment to positive environmental and social impact. This year, we have made great progress in reducing our Scope 1 and 2 Carbon Footprint, supporting our local communities, and providing meaningful work for our people.

Our report details key achievements and the innovative solutions we've implemented to address pressing issues, aligning with the United Nations Sustainable Development Goals (SDGs). We pride ourselves on transparency and accountability, providing a clear overview of our progress and areas for improvement.

Sustainable growth is central to Blue Skies' mission. This report reflects our dedication to creating long-term value for our customers, employees, shareholders, and communities. I am proud of our team's dedication and passion in driving our sustainability agenda forward.

Thank you for your continued support. Together, we can embrace a brighter, more sustainable future.

Hugh

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MONTHLY UPDATES IN GHANA



DRIVING CHANGE IN GHANA

SUSTAINABILITY IN GHANA

Recently, Mawuli, Nat, Prince and Fleur visited Trashy Bags in Accra. The company makes use of used plastics and textiles to make new products. The purpose of the visit was to understand what they do and the process and see if a partnership was possible. We provided some plastic samples to them to see if this was possible.

Fleur and Janet also attended the SDGs Action Summit for 2 days in Accra. This summit aimed to discuss the obstacles and actions needed to drive the SDGs not only in Ghana but also in a broader sense in Africa.



GLORIA'S GOLDEN JUBILEE: FIFTY AND FABULOUS!

BIRTHDAYS

Happy birthday to Gloria Asare, our General Manager for Senegal and Ivory Coast who marked her Golden Jubilee on the 17th of July. Happy birthday Gloria may love to attend you always and may this new chapter be filled with joy!



BLUE SKIES JOINS THE GHANA PEACE WALK

HEALTH & WELLBEING

On 6th July 2024, the Blue Skies Keep Fit Club joined forces with the El Wak Keep Fit Club and others for a remarkable 17.5km Republic Day Walk, aptly named the Ghana Peace Walk. This significant event took place on the principal streets of Accra, attracting over 1,000 participants from across the nation and beyond. The primary goal of the walk was to promote peace before, during, and after this year's general elections. Among the enthusiastic crowd, around 40 members from Blue Skies energetically participated in the walk, showcasing their commitment to fitness and peace. The event not only promoted physical health but also fostered unity and friendship among diverse groups, highlighting the spirit of togetherness and the importance of maintaining peace in Ghana.



Presentation of the longest distance covered under Great Green Walk to Keep Fit

MONTHLY HEALTH FOCUS SPRAIN VERSUS STRAIN

In Ghana, our monthly health focus covered the management of Acute sprain and strain injuries at work. Our on-site Physiotherapist engaged staff at department levels on the differences between sprains and strains. Staff were taught the RICE (Rest, Ice, Compress & Elevate) protocol in managing sprains as well as preventative tips to avoid acute sprains or strains.

HONOURING A JOURNEY OF DEDICATION: HAPPY RETIREMENT, EMMANUEL!

Emmanuel Addo is a familiar face at Blue Skies who worked as an operative at Fiat. He was born in 1964. He joined the business on 1st August 2013. He turned sixty in July, and he is retired. He is known by his colleagues for his punctuality, advice and suggestions to improve our processes. During a short ceremony commemorating his retirement, Emmanuel was commended by the management team in Ghana for his dedication and commitment to Blue Skies for the past decade. Emmanuel will be missed by all of us at Blue Skies Ghana who have grown to love him over the years. We wish him a happy retirement!



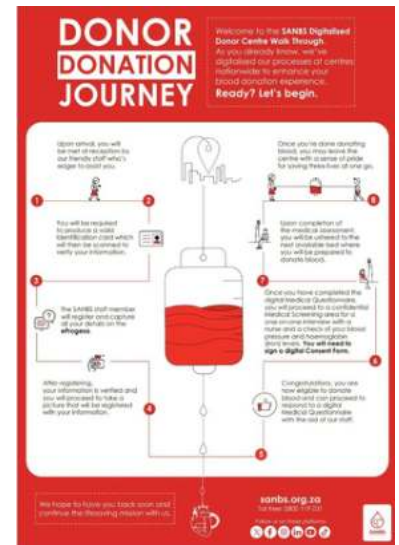


RSA ENGAGE IN HEALTH CAMPAIGN TO HELP SAVE LIVES

HEALTH CAMPAIGN

BLOOD DONATION

Recently the team engaged in an health campaign to donate blood. Giving blood is a simple yet profound act of kindness that can literally save lives. This day encouraged people to dedicate 67 minutes of their time to give back, with the 67 minutes representing the 67 years that Nelson Mandela devoted to public service.



IN LOVING MEMORY OF WINNIE

We mourn the loss of not just an employee but a true friend and integral part of our work family. Winnie's passing has left a void in our hearts and our workplace that can never be filled. May her memory forever remain a source of inspiration and comfort to us all. Winnie was more than just an employee at Blue Skies SA she was a true friend and a shining light.

Her warmth, compassion and dedication touched the lives of everyone she encountered. We are grateful for the time we had with her and will keep her memory alive in our hearts. Winnie's legacy lives on through the countless lives she touched and beautiful memories she holds dear. May these cherished moments bring you comfort in the days to come.

By Waydu Nhlapo

In Loving Memory of the Late

Winnie Annastacy Mkhwanazi

September 16, 1991 - June 18, 2024

Isililo - Time: 15h30
Date: 26 June 2024

Memorial Service - 27 June 2024
Time: 13h00 - 14h30
Venue: Blue Skies

Funeral Details: Saturday - 29 June 2024
Time: 09h30 - 11h30
Venue - 5094 Extension 5 Grenaker
Siyathemba Location
BALFOUR 2410

FOUNDATION UPDATES

BLUE SKIES FOUNDATION INAUGURATES TWO PROJECTS IN SENEGAL



We are excited to share the latest news from the Blue Skies Foundation, as we recently inaugurated two impactful projects in Senegal. The foundation's continuous efforts to make a meaningful difference in communities have been commendable, and these latest projects are truly a testament to their dedication.

The projects are an Information and Communication Technology (ICT) lab for Ecole Notto Gueye Diana School. This initiative aims to provide students with access to technology and digital resources, enhancing their learning opportunities and preparing them for the digital age. The ICT lab with 20 desktop computers and two spares will undoubtedly have a significant impact on the educational development of the students and empower them with essential skills for the future.



The second project focused on addressing the water needs of the Mboubo community by installing a solar-panelled mechanised borehole. Access to clean and reliable water is crucial for the well-being and growth of communities, and this borehole will provide a sustainable solution for the residents of Mboubo. The use of solar panels ensures that the borehole operates efficiently and in an eco-friendly manner, making a positive impact on both the community and the environment. The General Manager of Blue Skies Senegal, expressed her excitement about the fact that people in the community around the farm will have access to clean potable water anytime without stress, especially the women and children.



The Foundation Manager, Alistair Djimatey emphasises that, these projects reflect the Blue Skies Foundation's commitment to creating sustainable and positive change in Senegal. By investing in education and water infrastructure, the foundation is not only improving the quality of life for individuals but also contributing to the long-term development of the communities.



MONTHLY UPDATES IN THE UK

PICNIC IN THE PARK AT CORBY

CORBY TEAM

SUMMER EVENTS

The Blue Skies Picnic event, held on 19th July was a delightful family gathering, marking the first time it took place in our Summer Garden. The picnic featured a variety of games and activities that entertained attendees of all ages. Alongside the fun and games, colleagues enjoyed delicious grilled food, making it a memorable day for everyone involved.



CELEBRATING OUR GREAT GREEN GAMES

GREAT GREEN GAMES

BIODIVERSITY AWARENESS

On the 17th July we officially completed our Great Green Games challenge! Members across our sites in Ghana, Egypt, South Africa, Benin, Senegal, Ivory Coast, Brazil, France, the Netherlands and the UK collectively walked, ran, cycled or swam over 33,821 km in 8 weeks! A huge well done to everyone who got involved and a helped to raise awareness of the importance of protecting biodiversity.



MILESTONES IN BLUESKIES

HONOURING ACHIEVEMENTS

BLUE SKIES CELEBRATIONS

On 11th July 2024, the team at Corby held a joyous Blue Skies celebration, marking several significant milestones and achievements within our community. The event was filled with gratitude, recognition, and excitement as we reflected on our journey and looked forward to the future.

10 Years of Service Awards

We honoured dedicated team members who have been with us for a decade, celebrating their commitment and contributions. These individuals received special awards and heartfelt appreciation for their invaluable service – Wanessa Owczarczak, Benjamin Matuszczyk, David O'keeffe, Rafal Owczarczak, Karolina Ciogliene.

90 Days Redzone Achievements

We recognised the impressive accomplishments within the last 90 days in the Redzone system. This included outstanding performances and the collective effort that contributed to reaching our goals. Efficiency goes 27% up after Redzone implementation.

Summer Garden Opening

The celebration also featured the grand opening of our summer garden. Attendees enjoyed the beautiful new space, which symbolizes growth, community, and the vibrant spirit of our organisation.

We would like to say big Thank You for Social committee members for organising that event. The Blue Skies celebration was a memorable event that brought everyone together, highlighted our achievements, and set a positive tone for the future.



HERE FOR GOOD

OUR NEW BLUEPRINT STRATEGY

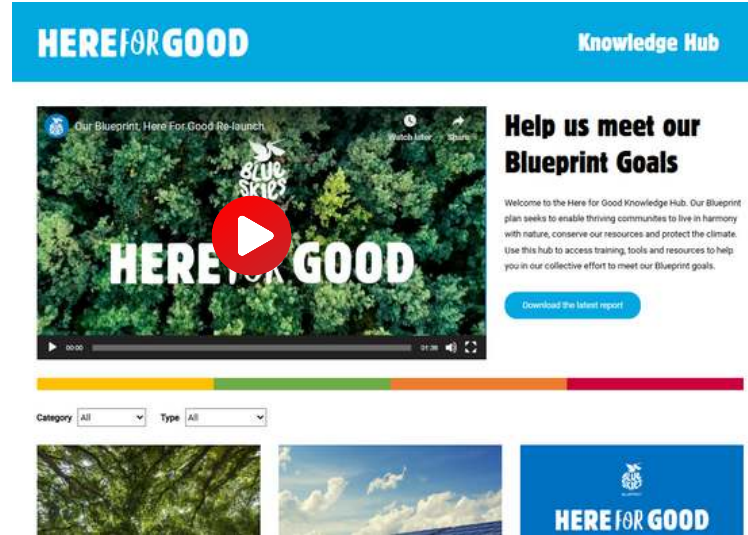
BLUEPRINT

NEW STRATEGY

Our refreshed strategy, HERE FOR GOOD, was introduced, emphasising the importance of embedding sustainability into every part of our company. To cap off the webinar, our CEO Hugh Pile delivered a summary with an encouraging message, stressing the importance of proactive engagement from everyone in the business to achieve our goals!

Additionally, we launched a new staff knowledge webpage featuring content and training on the Blueprint, including the Blueprint report and a video. For those who missed it, the webinar was recorded and is available for viewing.

Together, we are HERE FOR GOOD.



OUR KNOWLEDGE HUB

OUR 2023-2024 REPORT

Our report showcases key achievements and the innovative solutions we've implemented to address pressing issues, aligning with the United Nations Sustainable Development Goals (SDGs). We prioritise transparency and accountability, providing a clear overview of our progress and areas for improvement. Sustainable growth is central to Blue Skies' mission. This report reflects our dedication to creating long-term value for our customers, employees, shareholders, and communities. You can view the link here to download the report, or scan the QR code to the right:

<https://tinyurl.com/bdzk53x9>

DOWNLOAD HERE



HERE FOR GOOD



Happy and Healthy People

We will benefit communities and give people the opportunity to reach their potential



In Harmony with Nature

We will protect natural habitats and create opportunities for nature and wildlife to thrive



Conserving our Resources

We will ensure nothing is wasted and whatever is left is either reused or recycled



Protecting the Climate

We will reduce our impact on the climate and follow a path that leads us towards net zero emissions