



PELICAN NEWS

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BLUE SKIES EGYPT CELEBRATE 20 YEARS

ANNIVERSARY



On the 24th August, Blue Skies Egypt marked a significant milestone as they celebrated their 20th anniversary. We extend our heartfelt gratitude to Blue Skies Egypt and all those dedicated pioneers who have played a vital role in shaping this remarkable site over the past two decades. Their unwavering commitment, passion, and exceptional service levels have set them apart as true leaders.

Congratulations, and happy anniversary Blue Skies Egypt!

E2E 100: TOP BUSINESS ENTREPRENEURS

BUSINESS AWARDS

E2E 100

Congratulations to Anthony Pile on being ranked 9th out of 100 in the E2E Job Creation 100 as featured here in the Independent. The E2E 100 initiative has been created to shine a spotlight on leading innovators and changemakers, promoting unique businesses and celebrating entrepreneurial excellence.



HAPPY ANNIVERSARY BLUE SKIES EGYPT



20TH ANNIVERSARY

BLUE SKIES EGYPT



LEADERSHIP & LEARNING IN BRAZIL



HR

TRAINING & DEVELOPMENT

Recently our CEO Hugh Pile visited our Brazil site to carry out some leadership training, view the site developments and discuss strategy for expansion of the site.

The visit was hugely important to understand how the site can expand looking at how we can maximise limited space. The team have done a great job at facilitating space to store key warehouse items and free up areas. Efficiencies have also been reviewed, including looking at the traffic flow in and out of the factory. The new entry gate road is due for completion very soon which we are excited to see.



The entry gate new road being built

EMPOWERING TEAMS WITH LEADERSHIP TRAINING



The group wide leadership training session was delivered to guide and empower the BR team. This training proved to be highly beneficial and received with great enthusiasm. The team also had a great session with Angelo in HR and celebrated all the progress that the team had made on 'Happier Healthier' and general wellbeing initiatives. Overall, the training and discussions were hugely valuable, equipping the team with essential insights.

On 23rd August, Flavia received a visit from John Gadzi, one of the group's shareholders, and his son Anthony.



Anna Dron from our UK procurement team, together with Gabriel our buyer and Carlos Eduardo our warehouse supervisor.



Flávia and Hugh visiting Chácara Jenny, a farm in Petrolina Northeast of Brazil.



Team members gathered to hear from our CEO Hugh Pile, where he delivered a dynamic business update in Portuguese.



Hugh Pile delivering the business update in Portuguese

MAJOR SEASON IN GHANA



REPORT

GHANA

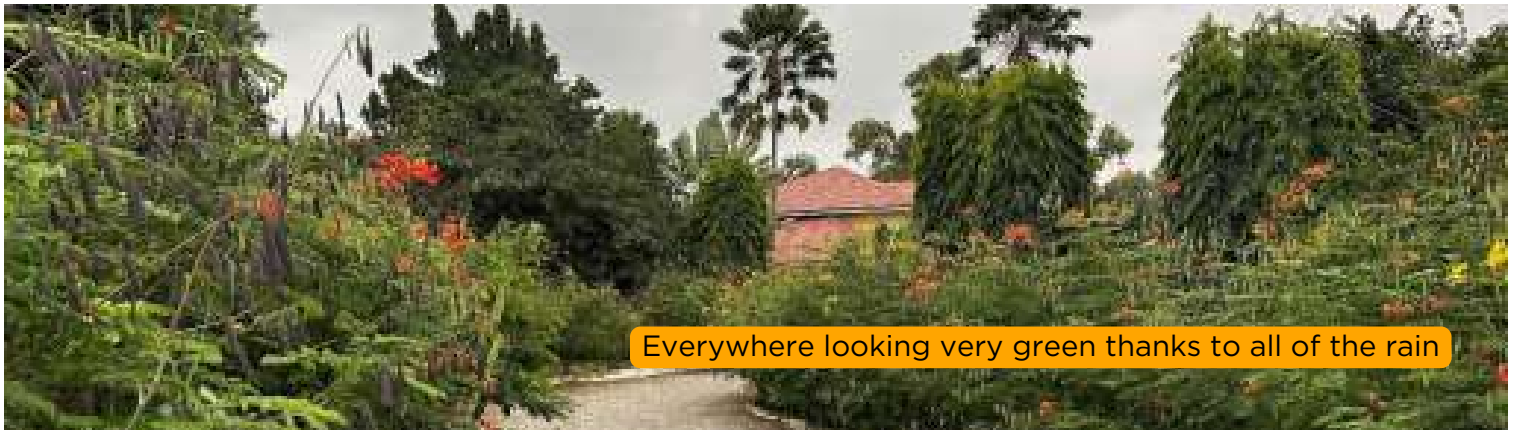


In mid-August, our Chairman Anthony Pile took a visit to Ghana. Despite the sun being nowhere to be seen, the visit was a joyful one, and as always Anthony extends his gratitude to the team for their hospitality, with special thanks to Ruth, Janet, Victoria, Fleur and Lizzie. During his visit several meetings were attended, with a site audit also taking place at the same time. Anthony met with Rose, Ernest and Janet to gain an understanding of the mango situation. Unfortunately, with the rains it has meant the dry August has not arrived, and whilst the landscape is looking green it will mean the volume for the minor season will come later.

Whilst the climate challenges we face are always a threat, together we can champion sustainability, ingenuity, and resilience in the face of the challenges posed by climate change. This way, we can continue to deliver the best quality mangoes to our customers worldwide now and for generations to come.



Site audits



Everywhere looking very green thanks to all of the rain



Chinese business school visiting the site

As we know August is a busy time, but that hasn't stopped things happening on site. A recent BRC audit was taking place on site during mid-August. The team also had a Chinese business school in Ghana visit Blue Skies, which saw 50 students descend upon the site. Alistair gave them a tour and kept them entertained throughout their visit!

Internal discussion have been taking place to review the branded factory and try to maximise efficiencies and plans to maintain production.

MONTHLY FOCUS IN GHANA

HR INITIATIVES



GHANA RECEIVE RECOGNITION IN 'THINK ENERGY SDG AWARDS'

Blue Skies received recognition for its contributions towards the attainment of energy related SDGs in August. The factory won the category of Green Sustainable Industrial Plant of the Year under the 'Think Energy SDG Awards' organised by African Global Response Energy Environment Limited (AGREE) with support from the SDG Advisory Unit of the Office of the President and the Ministry of Energy. Mr. Humphrey Tetteh, a supplier to Blue Skies and the CEO of AGREE LTD stated that the aim of this Award scheme is to increase awareness about the efforts being taken by organisations at achieving the seven SDGs. Blue Skies was recognised for its efforts in achieving some of these SDG's which are mirrored in its Blueprint goals. Pictured here is Janet holding the award certificate. Congratulations Blue Skies Ghana!



HEALTH FOCUS

BLUE SKIES CLINIC
PRESENTS
MONTHLY HEALTH PROGRAM

TOPIC
ANAEMIA
MINDFUL EATING
IMMUNE HEALTH

ACTIVITIES

- Departmental Talk
- Health Talk in the bus
- checking of Haemoglobin level (HB)

11th August and 25th August 2023 from 8am to 11am at Clinic



The monthly health talk focus for Ghana this month was on Anaemia. The clinic team in Ghana provided education to Staff through Health talks on the condition symptoms, treatment, and its prevention. Two Health screenings were undertaken in the month for Staff to also check their hemoglobin levels. Talks were also delivered to enlighten female staff on sex education, and assist in managing finances.

GHANA HOSTS LOCAL PRODUCERS 'RESPECT'

The local team hosted visitors from Respect, producers of organic plant-based food supplements in Ghana. The visit was scheduled to discuss potential Branded partnership opportunities in Ghana.

Pictured here are the team discussing opportunities over lunch.



EGYPT LEAD TRAINING PROGRAMMES



HR INITIATIVES

The Egypt team has recently led some internal and external training preparations for the upcoming mango season. This training month has allowed the teams to focus and prepare for a busy season ahead and come together on shared goals. Many of the training sessions have been focused on health and safety, cleanliness, efficiencies in the workplace and managing food safety.

The Egypt team strives to improve staff learning which helps improve efficiencies, enhanced productivity and overall wellbeing. A big congratulations to team Egypt for showing true leadership.



BRITISH EMBASSY VISIT IN 10TH OF RAMANDA

Pictured here is the Blue Skies team and British Embassy team in Cairo.

Hugh Pile attended the meeting virtually and the visit was very successful with lots of interesting discussions for future developments.





EKUMFI NANABEN PROJECT COMMISSION

FOUNDATION

CEREMONIES



Over the Month, celebrations were held to mark the official opening of a School Block and a teachers accommodation for the Ekumfi Nanaben Community and Adusuazor in the Central and the Western regions respectively. The ceremonies were attended by community leaders, educators, parents, and members of the Blue Skies Foundation community. It was a joyous occasion filled with excitement and a shared sense of accomplishment.

The newly constructed School Block consists of three classrooms, head's office, a store and the staff common room, modern and well-equipped classrooms. Each classroom is designed to create a conducive learning environment, facilitating the education and growth of the students. The Teachers accommodation is a two bedroom self-contained facility with washrooms and kitchen for the Adusuazor community school which has been struggling to retain teachers due to the lack of decent accommodation in the community.

During the inauguration ceremonies, speeches were delivered by key stakeholders, expressing their gratitude for the philanthropic efforts of the Blue Skies Foundation. They highlighted the transformative impact the facilities will have on the children of the communities, providing them with opportunities for quality education and a brighter future. The importance of education in community development and the role of the Blue Skies Foundation in empowering local communities were also emphasized.



Delivering his message during the program, the Foundation's Manager, Alistair Djimatey reiterated "Today is a momentous day as we witness the fruition of our collective efforts in bringing quality education to the deserving children of our communities. The inauguration of this Block represents a commitment to investing in the future and empowering young minds with the tools they need to succeed. We firmly believe that education is the cornerstone of progress and development, and it is our privilege to play a role in nurturing the potential within each student. As we celebrate this milestone, let us remember that it is our responsibility to maintain these facilities for the benefit of the future so as to transform lives and ignite a ripple effect of positive change in this community."

The event was further enhanced by cultural performances, poetry recitals showcasing the rich heritage and talent of the beneficiary communities. Guests had the opportunity to interact with the students, teachers, and community members, further strengthening the bond between the Blue Skies Foundation and the communities.

In her remarks, Dr Abena Antwi, on behalf of the partners and the Board said "Today marks a significant milestone in our journey towards empowering communities through education. The inauguration of these new facilities signifies our commitment to providing quality education and creating a brighter future for the children of this community. We believe that education is the key to unlocking opportunities and breaking the cycle of poverty. Through this initiative, we hope to inspire and empower the students to dream big and reach their full potential. Together, we can make a lasting impact and shape a better tomorrow for generations to come."

The successful inauguration of these facilities would not have been possible without the unwavering support of the Blue Skies Foundation Board and Blue Skies Management, Janet et al. The collective commitment to making a positive impact in the lives of others has transformed a vision into a reality, bringing hope and opportunity to the children of the future. As we celebrate this milestone, we remain dedicated to monitoring the progress of the facilities and ensuring its continued impact on the community. We will collaborate with local stakeholders to provide necessary support, empowering the teachers and students to thrive in their educational journey.

Written by Alistair Djimatey



CORBY ANNUAL SUMMER TRIP



SUMMER ACTIVITIES

This year, the Corby team embarked on their much-anticipated annual summer activity, choosing the picturesque coastal town of Bournemouth as their destination. A group of 52 enthusiastic staff members embarked on a coach trip, ready to make lasting memories. During the trip, the team indulged in various attractions and experiences. Some team members explored the iconic Bournemouth Pier, soaking in the beautiful views and vibrant atmosphere. Others opted to visit the fascinating Oceanarium, immersing themselves in the wonders of marine life. Nature lovers had their fill as well, with a group venturing to the park and gardens. A few members embraced the thrill of adventure by climbing the West Cliff zig-zag, meanwhile others opted for a refreshing walk in Alum Chine, embracing the scenic beauty.

In spite of the cloudy weather, a few brave souls even ventured into the water, making the most of the coastal experience. The team ensured a wonderful time together during their trip filled with fun and laughter.

CORBY SUMMER SIZZLER

The highly-anticipated annual BBQ party of the team was held on the 10th of August, with plans originally set for an outdoor celebration. However, last-minute weather changes posed a challenge, prompting the team to make a quick call and relocate to a pub instead! Despite the change of plans, the team remained enthusiastic and ready for a good time. The festivities proceeded with games and competitions adding to the entertainment. Approximately 50-60 members of the team eagerly gathered to partake in the fun-filled activities, creating a vibrant and energetic atmosphere. A special shoutout to the team for organising the party and ensuring everyone had an enjoyable time.

It's fair to say that whatever the weather, team Corby know how to party!



BIRTHDAYS AND CELEBRATIONS

HAPPY BIRTHDAY MERVAT!



Sending birthday wishes to Mervat in our UK team. Mervat celebrated a big birthday on the 24th August and was showered with love and celebrations from her family. We hope you enjoyed your day Mervat!

CONGRATS TO THOKOZILE!



We extend our congratulations to Thokozile on her recent accomplishment. Well done TK!

"I am excited to have successfully obtained the BRCGS implementation certificate and grateful to Sonette and Juan for their support. This course has equipped me to understand the certification process, comprehensive review of requirements relating to leadership, pre-requisite programmes (PRPs), HACCP, food fraud prevention, traceability, food safety culture, management system requirements, and practical guidance for implementation and improvement of the clauses of the BRCGS Food Standard. I am looking forward to the upcoming unannounced BRC audit and being part of passing with AA+." By TK BSSA



Many Happy returns to Fleur, Stephen and Amel who celebrated their birthdays on the 2nd and 13th Aug respectively. Happy birthday to anyone who celebrated a birthday in August!



SEAFRIGO ACQUIRES PML

PML

SEAFRIGO



In July, French logistics group Seafrigo bought the UK headquarters forwarder Perishables Movements Limited (PML). Pictured here is Gulam with the owner of PML, Mike Parr, and regional CEO Jason Spencer-Knox.

NEXT MONTH...

Next month, Blue Skies will be attending the FPC Awards in London.

Blue Skies have been nominated as a finalist within 'Best Place To Work', 'Manager Of The Year', 'Sustainability Excellence', and 'Supermarket Fruit & Veg Supplier Of The Year' categories at this year's FPC Fresh Awards. The awards evening will take place on Friday 29th September in London at the Iconic JW Marriott Grosvenor House, Park Lane, London.

FRIDAY 29 SEPTEMBER | GROSVENOR HOUSE LONDON

FRESH
AWARDS
FPC
TWENTY3

WE ARE
FINALISTS!

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