

Blue Skies Newsletter | June 2023 | Issue 201 | www.blueskies.com



BLUE SKIES FOUNDATION LAUNCH 2022 REVIEW

Our 2022 Foundation Review has now been published, which gives insights into the variety of completed projects over the last year. Head over to page 5 to find out more.



OUR FOUNDATION PARTNERS









ADVISORS

STEPPING UP TO THE CHALLENGE

People across our Blue Skies sites in Ghana, Egypt, South Africa, Benin, Senegal, Ivory Coast, Brazil, France, the Netherlands and the UK have set off strong in their challenge to collectively walk, run, cycle or swim 30,000 km in 8 weeks - the entire distance between all Blue Skies sites!

We are now walking our way to victory, clocking up over 24km already! Help us get over the line by sponsoring us at our Just Giving page. Head over to page 5 to learn more.



CORBY WELCOME BENIN TEAM TO SHOWCASE FACTORY EFFICIENCIES

Earlier in June, some of the team from Blue Skies Benin visited our Corby factory to review the factory efficiencies and automation options. Below is a photo of Elisee, our GM in Benin and Andyl, Chief Engineer outside the Corby factory with some of the team. Lots of exciting discussions for innovation and streamlining our factory efficiencies.



TACKLING THE HUNGER CRISIS TOGETHER



THE FELIX PROJECT

FOOD BANK

Each month, we support The Felix Project through donations of surplus fresh fruit. Whilst we continue to work towards minimising our waste, often there is surplus fruit which is donated to projects through The Felix Project. In May our monthly contributions have been 3,948 Kgs which has contributed to approximately 9,400 meals. Demand for food donations and funding remains very high, and The Felix Project is calling on farmers, food manufacturers and caterers to donate additional surplus food so they can meet the demand. For more details, visit thefelixproject.org.

HAPPIER, HEALTHIER DEOPLE IN GHANA HRINITIATIVES

Happier Healthier People (Mental Health Focus)
Mental health is equally important as the physical health.
Considering the above, the clinic in Ghana observed
Mental Health Awareness month in the month of May.
The aim was to raise awareness on different aspects of
mental health and awareness on substance abuse
promote. Experts from the Nsawam Government were
invited to speak to Staff on mental health interventions
aimed at preventing mental health conditions, addressed
myths and stigma associated with mental health issues
and provided valuable information on substance abuse
and how to seek help.



BIODIVERSITY DAY IN GHANA

Ghana joined the rest of the world to observe International Day for Biological Diversity Day on the 22nd of May 2023. This event was marked by a presentation by Dorothy to cross-section of Staff including members of the local management team. She highlighted the importance of biodiversity and stated "Looking at the story of Blue Skies Holdings, biodiversity has played a major role in its existence and its excellent achievements for the past 25 years. This comes to play in the diverse and interconnected interactions of the various aspects of life in its day-to-day business; being the diverse locations, personalities, departmental set ups, fruits, planning, the challenges each of these bring on board and how these challenges are solved, forms the core of the story of success, strength, moving forward and sustainability of Blue Skies Holdings."

Following the theme for 2023, From Agreement to Action: Build Back Biodiversity, Dorothy is spearheading an action of rearing catfishes in an unused wastewater treatment structure on site in Ghana.



BLUE SKIES CELEBRATE AUDIT RESULTS ACROSS SITES AUDITS

BENIN GLOBAL GAP RENEWAL

The Benin Global GAP renewal audit started on the 30th May where five farms were chosen. The audit was completed at the start of June, and we are pleased to say that it was a successful result.

Congratulations to all of the team on a successful GlobalGAP renewal audit which was completed in Benin with one minor NC. Many thanks to everyone who supported to achieve this result.

SENEGAL PASS SMETA AUDIT

Earlier in June, the team in Senegal successfully passed their SMETA audit. Pictured here is Gloria in Senegal with the team.

Congratulations to all involved on this successful achievement!



EGYPT CEBERATE SOCIAL AUDIT PASS

The team in Egypt recently completed an unannounced social audit which was resulted in a successful pass. Many thanks to HR and the finance team and everyone who contributed to this fantastic achievement, and congratulation to all.



2022 FOUNDATION REVIEW: LEVELLING UP

FOUNDATION

Our 2022 Foundation Review has now been published and can be viewed online following the QR code below. This review gives insights into the 2022 projects completed across our sites in Egypt, Senegal, South Africa and Ghana and provides thoughtful reflections from the Foundation team.

Learn more about our impacts across the projects and understand how the funding is split across project categories.









BLUE SKIES STEPPING UP TO THE CHALLENGE

FUNDRAISER

TREE AID

People across our Blue Skies sites in Ghana, Egypt, South Africa, Benin, Senegal, Ivory Coast, Brazil, France, the Netherlands and the UK have set off strong in their challenge to collectively walk, run, cycle or swim 30,000 km in 8 weeks - the entire distance between all Blue Skies sites!

We are now walking our way to victory, clocking up over 24km already! Help us get over the line by sponsoring us at our Just Giving page.

SPONSOR US HERE!

Head on over to our JustGiving page to sponsor us and help us to raise vital funds for Tree Aid. Scan the QR code or click on the image above.



WELCOME TO THE TEAM





Ivica Pavicic is joining Blue Skies as Operations & Logistics Coordinator on Monday 3rd July. He will be based in our Amsterdam office working with the operations team.

Ivica is from Croatia, he has a master's degree in logistics and management in the maritime and transport industry.

Welcome to the team Ivica!



Joseph Hardcastle recently joined us in the UK as Finance Apprentice. He will be based in our Pitsford office working with the finance team.

Welcome to the team Joseph!

EID AL ADHA CELEBRATIONS IN EGYPT

Egypt recently celebrated at the factory for Eid Al Adha which is an annual activity celebrated by all. Eid Al Adha in Egypt is a time when traditions blend harmoniously with modern life, creating a unique and enchanting experience. Families and friends gather to spend quality time together, sharing laughter and creating lasting memories.



PT

TEAM APPRECIATION IN EGYPT

To the left is a photo of Ahmed Sayed in Egypt with the Gift that the production team presented to him as appreciation for his help on managing their days off during the examination time.

Congratulations to Ahmed!

CONGRATULATIONS TO THE HAPPY COUPLE

Congratulations is to Mr & Mrs Dhlamini who got married on the 27th of May 2023.

They met in 2011 on the 18th of February in one of the rehearsals as they love dancing and that is where everything started, and it never stopped till the day say I do. We pray that the Lord will guide you both in your new adventure.

By Waydu Nhlapo



CONGRATULATIONS TO DIANETSI



A big congratulations to Dianetsi Motloung (SA finance) on graduating Bachelor of Commerce in Financial Management, "The tassel was worth the hassle", well done!



CHEERS TO 50 YEARS

Happy Birthday

A true son of Blue Skies West Africa turned 5-0 this month. Robert has been with the business for 15+ years in the Finance department.

We celebrate him for all his amazing contributions to the business and wish him all the wonderful things life has to offer and good health.

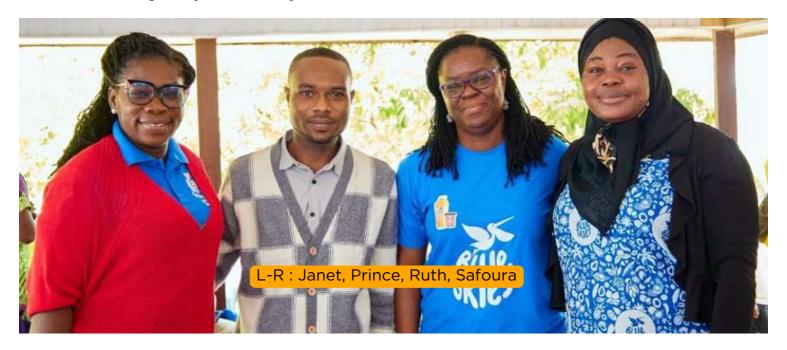
We love you, FM. Happy birthday Robert! Felicitation!

EMPLOYEE OF THE QUARTER AWARDS



HR

Ghana introduces the Employee of the Quarter Program aimed at motivating Staff and publicly recognizing hardworking employees at the end of every quarter. Staff nominate candidates based on set values of punctuality, integrity, communication, teamwork, commitment and most importantly innovation. Congratulations to Safoura Ibrahim of Production and Prince Amoah of Technical respectively, who won the Employee of the Quarter Award in the first quarter. Their conscientious work ethics and commitment to the business is greatly admired by all.



ROYAL ASCOT LADIES DAY

The UK-Ghana Chamber of Commerce (UKGCC) marked this year's Royal Ascot Ladies Day with a stunning event in Accra on Saturday 24th June 2023 of which Blue Skies were a sponsor for the Royal Ascot Ladies Day Experience.

The Executive Director of the UKGCC, Ms Adjobah Kyiamah is pictured here with some of our Blue Skies ladies. L-R: Ruth Adeji, Adjobah Kyiamah, Pep Ofasi and Victoria Asamoah at the event.

The UK-Ghana Chamber of Commerce are very grateful for the support from Blue Skies as a sponsor and are looking foward to exciting partnerships in the future!

