



# PELICAN NEWS

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## DESPITE THE STORMS, THERE ARE BLUE SKIES AHEAD

BLUE SKIES

SOUTH AFRICA

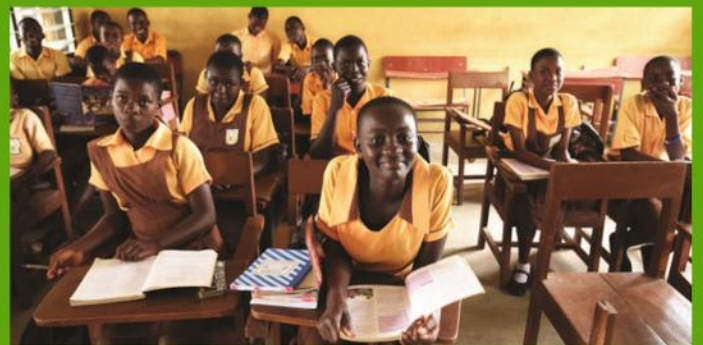
We're into the new year, and with the mango season in full swing in South Africa, and a good pomegranate season soon approaching in March, Guy Murfitt our Procurement Director visited our site to assess the opportunities and challenges facing us. It's clear that significant inflation, logistics and farm costs are proving to be an ongoing threat. But despite the challenges, we are moving ahead to bolder ambitions in delivering good yields. So far, we are seeing positive signs with dry weather in the growing season meaning a good crop. We remain optimistic for the season.



## FOUNDATION APPROVES 15 PROJECTS FOR 2023

BLUE SKIES

FOUNDATION



We are pleased to say there have been 15 projects approved for 2023, including 8 projects in Ghana. These include projects such as water initiatives, which will enable communities and schools to have access to clean water for drinking and washing. It also includes new classroom blocks to help provide better education facilities. All of the projects will have a positive impact on the communities, and together we are looking forward to having a positive year in 2023.

# BLUE SKIES PROVIDES 126,260 MEALS FOR THE FELIX PROJECT

DONATIONS

THE FELIX PROJECT

Surplus fruit from January last year helped to provide over 126,000 meals for the Felix Project in London. This has made a huge difference to the charities and organisations that the project supplies and has helped the project to deliver more healthy, fresh and convenient foods in addition to the ambient, longer life ingredients provided. While Blue Skies aims to minimise surplus fruit in the supply chain, we can at least be assured that anything we do have leftover will go to where it is needed most.



## INNOVATIONS FOR 2023 AND BEYOND

BLUE SKIES

INNOVATION

Earlier in the month, the NPD team in Pitsford delivered a world fusion inspired menu for a customer and discussed the food trends for 2023. The hot topics for food trends in particular covering health, plant-based foods, sustainable packaging solutions, and repurposing food waste. In an ever changing world with increasing demands, we're excited and optimistic for developments in new products across the business!



# TRANSFORMING OLD PALLETES INTO NEW CHAIRS

How upcycling is helping to reduce waste in South Africa

Well done to Shadrack “Bassie” Mokoena, SA our maintenance department team member, for upcycling pallets into outdoor furniture. Three sitting benches are completed and are now enjoyed by the staff for a perfectly natural outdoor lunch time.

BLUE SKIES

SA



## EXPLORING NEW OPPORTUNITIES FOR BENIN

BENIN

NPD

Henri Glaizot, one of our commercial managers of Europe recently took a trip to Benin at the beginning of the year. Here he met with the teams to discuss future NPD plans. The trip provided an opportunity to also look at ways to extend the product shelf life on certain lines, and review ways in which to reduce our fruit waste.



# CELEBRATING CHRISTMAS IN CORBY

CHRISTMAS

CELEBRATIONS



On 29th December, Blue skies UK colleagues celebrated Christmas and enjoyed time together at their annual Christmas party. The team organised games and activities such as Bingo, and fun Christmas themed games. "It's good to feel like one big family not only at work but also to celebrate the most beautiful time with colleagues together" - Karolina Ciogliene, Blue Skies Corby



# CONGRATULATIONS TO MR & MRS DLUDLA

CONGRATULATIONS

WEDDING

Congratulations to the happy couple, Mr & Mrs Dlodla who are from South Africa, recently got married at the end of last year on the 16th December 2022. We wish the couple all the best in their new life together.

# HAPPY BIRTHDAY!

BIRTHDAYS

HR

This month, Waydu Nhlapo our HR Manager in South Africa, has written a special message to all our staff who have recently celebrated birthdays:

"Happy birthday to you all. With the right mindset, nothing is impossible. Believe in yourself"



# INTRODUCING OUR SUSTAINABILITY ACTION PLANS

How we have responded to the results of our 2022 stakeholder survey

BLUEPRINT

SUSTAINABILITY

In 2022 we introduced a stakeholder survey to help us understand the sustainability topics that are most important to our stakeholders, including our staff, customers, suppliers, shareholders and community members. The results of this survey indicated that water, emissions, energy, materials and meaningful work were the highest priorities among our stakeholders, closely followed by human rights, waste, our impact on local communities and biodiversity. This tells us that the priorities of our stakeholders are closely aligned to our 'Blueprint' sustainability strategy, which gives us confidence that we are focusing on the right topics for action.



We have used these results to help us build our 2023 Blueprint Action plans. These have been created by our core business functions to ensure that responsibility is fully integrated into our day-to-day operations. The plans are designed to set out what we will do in each of our businesses, to enable us to meet our commitments and ultimately achieve our Blueprint goals of Zero Poverty, Zero Biodiversity Loss, Zero Waste and Zero Emissions.



To read the full action plan, scan or click the QR code.



## REVISITING IM MANCHU SECONDARY SCHOOL

SA

FOUNDATION

IM Manchu Secondary is a school in South Africa which the Foundation supported in 2011 by providing computers. The school serves many in the community where most of the staff live, and the impact of this project has been enormous. IM Manchu is now one of the top schools at Dipaliseng municipality and one of the only schools to obtain 100% pass rate in matric. Matric is the final year of high school and the qualification received on graduating from high school, and the minimum university entrance requirements. This year they have maintained their excellent record and make us proud. It is still the only secondary school that offers computer classes because of the funding provided by the foundation.

